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Wayne Griffiths named new President of SEAT

- **As SEAT's new president, Wayne Griffiths will lead the company and its two brands from October 1st**
- **In his current role as head of sales and marketing, Griffiths has been instrumental in driving record sales at SEAT for the past years – he has also been a key pillar in establishing the CUPRA brand**
- **Acting President Carsten Isensee will continue as executive Vice-president for Finance and IT**
- **Herbert Steiner will be SEAT's new Vice-president for Production and Logistics**

The SEAT Board of Directors chaired by Volkswagen Group Chief Executive Officer Herbert Diess has appointed Wayne Griffiths as the new President of the SEAT company, effective October 1st.

Griffiths will also continue as CEO and President of the CUPRA brand and for the time being will remain Sales and Marketing executive Vice-president of the company. Carsten Isensee will continue as executive Vice-president for Finance and IT, the position he had while he was the acting President of SEAT.

SEAT Board of Directors Chairman Herbert Diess pointed out that **“Wayne Griffiths is one of the Group's most qualified managers. Over the past four years, he has driven SEAT sales to record levels and is leading the development of the new CUPRA brand. He has my full support and I'm convinced that he will continue this path of success at SEAT.”** Herbert Diess also expressed his gratitude to Carsten Isensee as intermediate President, who **“took over leadership and responsibility in demanding months influenced by the effects of COVID-19 and guaranteed the continuity of the business operations.”**

Griffiths joined SEAT in 2016 as the head of sales and has taken the company to the next level. In the last three years and until the first quarter of 2020 (pre-COVID period), SEAT was the fastest growing brand in Europe. With Griffiths at the helm of the sales division, along with the largest product offensive so far, SEAT broke all-time sales records with an increase of **more than 40% between 2016 and 2019**. The new President is also one of the founders of the CUPRA brand and the newly created SEAT MÓ.

A motoring enthusiast with a career in the Volkswagen Group

The son of a car dealership owner, Griffiths began his career working in the family business before studying international management and German in Leeds, UK. Griffiths' career has been linked to the Volkswagen Group. He started at AUDI AG in Ingolstadt in 1989. After working for SEAT for two years (1991-1993), he returned to the German brand, where he held various positions of responsibility in the new commercial division in different markets. In 2016 he was appointed Vice-president for Sales and Marketing at SEAT, in January 2019 he assumed the position of CEO of CUPRA and at the beginning of this year he was appointed Chairman of the Board of Directors of CUPRA.

The new company President will lead a new chapter in SEAT's 70-year history, a company with two well-defined brands, SEAT and CUPRA. His main goal will be to drive the transformation of SEAT and its brands towards electrification and sustainable mobility and develop the CUPRA brand. To this end, in July the company announced a 5 billion euro investment plan between 2020 and 2025. In the first phase, SEAT and CUPRA will launch 5 new electric and plug-in hybrid cars until 2021.

Herbert Steiner, SEAT's new Vice-president for Production and Logistics

SEAT has also appointed Herbert Steiner as the new Vice-president for Production and Logistics, effective November 1st. Steiner is taking over from Christian Vollmer, who moved to the Volkswagen brand as new Production Board Member.

Herbert Steiner is a mechanical engineer by Graz University of Technology and joined AUDI AG as a Production Controller in 1998. In 2006 Steiner became General Secretary of SEAT, a position he held until 2010 when he was appointed head of SEAT Componentes. After his time at SEAT, he took the post of General Manager of Engine Production and member of the Engine Production Board of Directors at AUDI Hungary. Since 2018, he has been head of the Motor and Foundry business area at Volkswagen Group Components.

Luis Comas, new Chairman of SEAT and Volkswagen Navarra Audit and Governance commissions

SEAT Vice-president for Legal Services and Good Governance Luis Comas has left his current position and has been appointed by the SEAT Board of Directors as an independent member on the board of directors of SEAT and Volkswagen Navarra. Comas will also take over the chairmanship of the Audit, Compliance and Governance Commission (ACGC) of both SEAT and Volkswagen Navarra, replacing Josep Piqué, who has held this post since 2017, once the statutory period for this position has expired.

The Legal Services and Good Governance area will be integrated into the company's Presidency structure. The new head of Legal Services and Good Governance will be announced in due time and will report directly to SEAT's new President Wayne Griffiths.

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SEAT is the only company that designs, develops, manufactures and markets cars in Spain. A member of the Volkswagen Group, the multinational has its headquarters in Martorell (Barcelona), exports 81% of its vehicles, and is present in more than 75 countries. In 2019, SEAT sold 574.100 cars, the highest figure in its 70-year history, posted a profit after tax of 346 million euros and a record turnover of more than 11 billion euros.

In 2019, SEAT allocated 1.259 billion euros to accelerate its investment programme, mainly for the development of new electrified models. In addition, and as part of its commitment to decarbonisation, it invested 27 million euros in sustainable initiatives and is developing Move to Zero, an environmental strategy that aims to make Martorell a zero carbon footprint plant by 2050.

SEAT employs over 15,000 professionals and has three production centres – Barcelona, El Prat de Llobregat and Martorell, where it manufactures the highly successful Ibiza, Arona and Leon. Additionally, the company produces the Ateca in the Czech Republic, the Tarraco in Germany, the Alhambra in Portugal and the Mii electric, SEAT's first 100% electric car, in Slovakia.