

PRESS RELEASE

## NOMINATIONS: PRESIDENCY BOARD OF DIRECTORS AND EXECUTIVE BOARD

*As from 1 January 2023, Max Jadot will succeed Herman Daems as Chairman of the Board. The same date Michael Anseeuw will become Chairman of the Executive Board (CEO), in succession to Max Jadot. Herman Daems stops as Director and will become Honorary Chairman as from 1 January 2023, after 13 years of presidency. Max Jadot has been CEO of the bank since 2011. Michael Anseeuw has been working at the bank for over 20 years, including 7 years as a member of the Executive Board. With the choice of Max Jadot as Chairman and Michael Anseeuw as CEO, the Board of Directors opts for continuity. The bank has already obtained the approval of the regulator.*

### Decisions Board of Directors

Today, 27 October 2022, the Board of Directors of BNP Paribas Fortis, has made the following decisions, effective from 1 January 2023:

1. Max Jadot will succeed Herman Daems as Chairman of the Board of Directors.
2. Michael Anseeuw will succeed Max Jadot as President of the Executive Board (CEO) of the bank.

In addition, the Board of Directors has decided to grant Herman Daems, who stops as Director, the title of Honorary Chairman. Herman Daems has been Chairman since 2009.

With these decisions, the Board of Directors opts for continuity for the bank, its customers, staff and shareholders.

### Strategic Plan 2025

The combined choice of Max Jadot as Chairman and Michael Anseeuw as CEO confirms the bank's ambitions as defined in its Strategic Plan 2025.

The past years, the bank's management and different teams, presided by Max Jadot, have been working closely together on this plan, inspired by fruitful interactions with customers and the many partners of the bank's various ecosystems. The strategic focus on growth, accessibility and sustainability will enable the bank to continue fulfilling its Positive Banking purpose in the decades to come: to commit to a better society, as the trusted financial companion at all moments of its clients' lives.



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## Positive leadership

**Herman Daems:** *'BNP Paribas Fortis has realised strong growth of its activities under the leadership of Max Jadot these past years, enabling the bank to perpetuate its role as the number one bank of the country, supporting Belgian families and the Belgian economy. In recent years, the bank has also substantially invested in human capital, distinguishing itself through the expertise and commitment of its staff. Max has successfully played his role of CEO the past twelve years and will continue to make an important contribution when he becomes Chairman in 2023, by supporting and supervising the Executive Board.'*

**Max Jadot:** *'I would like to thank Herman Daems, who has been Chairman of the Board of Directors for 13 years, for his wisdom, the excellent cooperation, the jointly developed insights and his continuous support in carrying out my mandate as Chairman of the Executive Board. With the appointment of Michael Anseeuw as the new CEO, the bank will be led by someone who knows our business and our bank throughout and who has played an important role in defining our strategy as a member of the Executive Board, together with the other members.'*

**Michael Anseeuw:** *'Under the leadership of Max Jadot, the bank has become stronger in all different aspects. It is an honour to get the confidence of the Board of Directors to develop the country's largest bank in the coming years, together with the bank's many talented and motivated teams.'*

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## Resumes and pictures

<https://www.bnpparibasfortis.com/your-bank/directors>

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## Press Contacts

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BNP Paribas Fortis ([www.bnpparibasfortis.com](http://www.bnpparibasfortis.com)) offers the Belgian market a comprehensive range of financial services for private individuals, the self-employed, professionals, companies and public organisations. In the insurance sector, BNP Paribas Fortis works closely, as a tied agent, with Belgian market leader AG Insurance. At international level, the Bank also provides high-net-worth individuals, large corporations and public and financial institutions with customised solutions, for which it is able to draw on the know-how and international network of the BNP Paribas Group.

BNP Paribas ([www.bnpparibas.com](http://www.bnpparibas.com)) is the European Union's leading bank and key player in international banking. It operates in 65 countries and has more than 190,000 employees, including nearly 145,000 in Europe. The Group has key positions in its three main fields of activity: Retail Banking for the Group's retail-banking networks and several specialised businesses including BNP Paribas Personal Finance and Arval ; Investment & Protection Services for savings, investment and protection solutions ; and Corporate & Institutional Banking, focused on corporate and institutional clients. Based on its strong diversified and integrated model, the Group helps all its clients (individuals, community associations, entrepreneurs, SMEs, corporates and institutional clients) to realise their projects through solutions spanning financing, investment, savings and protection insurance. In Europe, BNP Paribas has four domestic markets: Belgium, France, Italy and Luxembourg. The Group is rolling out its integrated retail-banking model across several Mediterranean countries, Turkey, Eastern Europe as well as via a large network in the western part of the United States. As a key player in international banking, the Group has leading platforms and business lines in Europe, a strong presence in the Americas as



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*well as a solid and fast-growing business in Asia-Pacific. BNP Paribas has implemented a Corporate Social Responsibility approach in all its activities, enabling it to contribute to the construction of a sustainable future, while ensuring the Group's performance and stability.*



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