

Add-on to Media release 1 September 2021:

Thomas Aebischer, proposed for election as independent member of the Board of Directors of dormakaba Holding AG



Swiss citizen, 60 years of age

Education

Senior Management Program (SMP), IMD Business School Lausanne (CH)

Senior Leadership Program (SLP), IMD Business School, Lausanne (CH)

Advanced Management Program, Harvard Business School (USA)

Trustee Exams and School for Swiss Certified Accountants, Zurich (CH)

Executive positions

RWDC Industries Limited (Singapore – Athens/GA, USA): Since 2021 Chief Financial Officer

LyondellBasell Industries (Rotterdam, NL, and Houston/TX, USA): 2016 – 2019 Executive Vice President and Chief Financial Officer

Holcim/LafargeHolcim (Zurich, CH): 2011 – 2015 Group Chief Financial Officer, member of the Executive Committee

Holcim Inc. (Waltham/MA, USA): 2003 – 2010 Chief Financial Officer

Apasco S.A. de C.V. (MX): 2002 – 2003 Chief Financial Officer

Holcim Group Support Ltd. (CH): 1996 – 2002 Head Corporate Controlling

Price Waterhouse Zurich/Hong Kong: 1988 – 1996 Senior Manager

Cantonal Tax Authorities, Thun (CH): 1983 – 1987

Mandates

Huaxin Cement Co., Ltd (Wuhan, CN): 2013 – 2015 Board and Audit Committee Member

Swiss American Chamber of Commerce, Boston Chapter (Boston/MA USA): 2008 – 2010 Founding Member

German Saturday School (Boston/MA, USA): 2004 – 2009 Volunteer