



Women in Digital Scoreboard 2021

Country profiles

Belgium

	Belgium		EU	
	Women value	Men rank	Women value	Men value
1 Use of internet				
1.1 Internet users	89%	10	91%	85%
% individuals, 2020				87%
1.2 People who have never used the internet	6%	8	6%	10%
% individuals, 2020				8%
1.3 Online banking	82%	8	82%	65%
% internet users, 2020				67%
1.4 Doing an online course	17%	15	22%	15%
% internet users, 2020				
1.5 Online consultations or voting	5%	23	6%	11%
% internet users, 2019				12%
1.6 e-Government users	63%	19	69%	64%
% internet users submitting forms, 2020				
1 Use of internet	63	14	60	
Score (0-100)				
2 Internet user skills				
2.1 At least basic digital skills	58%	10	63%	54%
% individuals, 2019				58%
2.2 Above basic digital skills	32%	14	37%	29%
% individuals, 2019				33%
2.3 At least basic software skills	60%	10	65%	56%
% individuals, 2019				60%
2 Internet user skills	57	11	53	
Score (0-100)				
3 Specialist skills and employment				
3.1 STEM graduates	8	24	20.7	14
Per 1000 individuals aged 20-29, 2019				28
3.2 ICT specialists	1.9%	10	7.8%	1.7%
% total employment, 2020				6.5%
3.3 Unadjusted gender pay gap	11%	2	19%	
% difference in pay, 2019				
3 Specialist skills and employment	47	14	47	
Score (0-100)				
Women in Digital Index	55.6	12	53.2	
Score (0-100)				

Bulgaria

	Bulgaria		EU	
	Women value	Men rank	Women value	Men value
1 Use of internet				
1.1 Internet users	68%	27	71%	85%
% individuals, 2020				87%
1.2 People who have never used the internet	22%	26	20%	10%
% individuals, 2020				8%
1.3 Online banking	18%	26	18%	65%
% internet users, 2020				67%
1.4 Doing an online course	11%	24	9%	15%
% internet users, 2020				
1.5 Online consultations or voting	5%	22	5%	11%
% internet users, 2019				12%
1.6 e-Government users	38%	25	35%	64%
% internet users submitting forms, 2020				
1 Use of internet	34	26	60	
Score (0-100)				
2 Internet user skills				
2.1 At least basic digital skills	30%	26	28%	54%
% individuals, 2019				58%
2.2 Above basic digital skills	12%	26	10%	29%
% individuals, 2019				33%
2.3 At least basic software skills	32%	27	30%	56%
% individuals, 2019				60%
2 Internet user skills	28	26	53	
Score (0-100)				
3 Specialist skills and employment				
3.1 STEM graduates	10	20	17.6	14
Per 1000 individuals aged 20-29, 2019				28
3.2 ICT specialists	2.0%	8	4.4%	1.7%
% total employment, 2020				6.5%
3.3 Unadjusted gender pay gap	22%	17	19%	
% difference in pay, 2019				
3 Specialist skills and employment	42	19	47	
Score (0-100)				
Women in Digital Index	34.4	26	53.2	
Score (0-100)				

Czechia

	Czechia		EU		Men value
	Women value	Men rank	Women value	Men rank	
1 Use of internet					
1.1 Internet users	86%	16	86%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	9%	14	7%	10%	8%
% individuals, 2020					
1.3 Online banking	80%	9	79%	65%	67%
% internet users, 2020					
1.4 Doing an online course	11%	22	10%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	7%	17	7%	11%	12%
% internet users, 2019					
1.6 e-Government users	66%	14	61%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	59	17		60	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	62%	6	62%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	24%	21	28%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	64%	8	64%	56%	60%
% individuals, 2019					
2 Internet user skills	55	15		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	12	17	19.8	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	1.0%	27	6.8%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	31%	26		19%	
% difference in pay, 2019					
3 Specialist skills and employment	31	25		47	
Score (0-100)					
Women in Digital Index	48.3	18		53.2	
Score (0-100)					

Denmark

	Denmark		EU		Men value
	Women value	Men rank	Women value	Men rank	
1 Use of internet					
1.1 Internet users	96%	1	97%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	1%	1	1%	10%	8%
% individuals, 2020					
1.3 Online banking	96%	1	96%	65%	67%
% internet users, 2020					
1.4 Doing an online course	15%	16	18%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	15%	6	16%	11%	12%
% internet users, 2019					
1.6 e-Government users	92%	1	91%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	78	4		60	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	68%	4	72%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	45%	2	52%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	68%	5	73%	56%	60%
% individuals, 2019					
2 Internet user skills	70	4		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	16	4	30.8	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	2.6%	5	8.1%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	16%	9		19%	
% difference in pay, 2019					
3 Specialist skills and employment	60	4		47	
Score (0-100)					
Women in Digital Index	69.3	3		53.2	
Score (0-100)					

Germany

	Germany			EU	
	Women value	Men rank	Men value	Women value	Men value
1 Use of internet					
1.1 Internet users	92%	6	94%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	5%	7	3%	10%	8%
% individuals, 2020					
1.3 Online banking	67%	15	70%	65%	67%
% internet users, 2020					
1.4 Doing an online course	12%	19	13%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	17%	4	19%	11%	12%
% internet users, 2019					
1.6 e-Government users	69%	13	70%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	66	10		60	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	67%	5	73%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	35%	8	42%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	69%	4	74%	56%	60%
% individuals, 2019					
2 Internet user skills	65	5		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	13	14	34.7	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	1.7%	13	7.3%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	24%	20		19%	
% difference in pay, 2019					
3 Specialist skills and employment	42	16		47	
Score (0-100)					
Women in Digital Index	57.6	11		53.2	
Score (0-100)					

Estonia

	Estonia			EU	
	Women value	Men rank	Men value	Women value	Men value
1 Use of internet					
1.1 Internet users	88%	11	88%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	8%	13	9%	10%	8%
% individuals, 2020					
1.3 Online banking	91%	4	89%	65%	67%
% internet users, 2020					
1.4 Doing an online course	28%	3	21%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	29%	1	29%	11%	12%
% internet users, 2019					
1.6 e-Government users	90%	3	88%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	85	2		60	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	61%	9	62%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	36%	7	38%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	62%	9	63%	56%	60%
% individuals, 2019					
2 Internet user skills	61	7		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	14	12	19.0	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	2.9%	3	9.8%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	26%	21		19%	
% difference in pay, 2019					
3 Specialist skills and employment	50	10		47	
Score (0-100)					
Women in Digital Index	65.1	4		53.2	
Score (0-100)					

Greece

	Greece			EU	
	Women value	Men rank	Men value	Women value	Men value
1 Use of internet					
1.1 Internet users	74%	25	79%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	23%	27	17%	10%	8%
% individuals, 2020					
1.3 Online banking	42%	25	51%	65%	67%
% internet users, 2020					
1.4 Doing an online course	17%	14	17%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	3%	27	5%	11%	12%
% internet users, 2019					
1.6 e-Government users	66%	15	69%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	46	25		60	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	49%	20	52%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	22%	23	25%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	55%	17	57%	56%	60%
% individuals, 2019					
2 Internet user skills	47	20		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	15	8	19.7	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	1.3%	22	2.6%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	24%	18		19%	
% difference in pay, 2019					
3 Specialist skills and employment	42	18		47	
Score (0-100)					
Women in Digital Index	44.9	22		53.2	
Score (0-100)					

Note: Unadjusted gender pay gap data is as of 2018.

Spain

	Spain			EU	
	Women value	Men rank	Men value	Women value	Men value
1 Use of internet					
1.1 Internet users	91%	7	91%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	6%	9	6%	10%	8%
% individuals, 2020					
1.3 Online banking	65%	17	69%	65%	67%
% internet users, 2020					
1.4 Doing an online course	29%	2	28%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	12%	11	12%	11%	12%
% internet users, 2019					
1.6 e-Government users	65%	17	69%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	70	7		60	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	56%	14	59%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	35%	9	37%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	58%	13	61%	56%	60%
% individuals, 2019					
2 Internet user skills	57	10		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	12	18	29.7	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	1.6%	16	5.6%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	12%	3		19%	
% difference in pay, 2019					
3 Specialist skills and employment	50	9		47	
Score (0-100)					
Women in Digital Index	59.1	8		53.2	
Score (0-100)					

France

	France		EU		Men value
	Women value	Men rank	Women value	Men value	
1 Use of internet					
1.1 Internet users	86%	15	87%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	7%	10	7%	10%	8%
% individuals, 2020					
1.3 Online banking	74%	11	73%	65%	67%
% internet users, 2020					
1.4 Doing an online course	8%	26	9%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	10%	12	10%	11%	12%
% internet users, 2019					
1.6 e-Government users	84%	7	81%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	62	15		60	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	56%	11	58%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	30%	17	32%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	59%	11	61%	56%	60%
% individuals, 2019					
2 Internet user skills	55	14		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	17	3	37.8	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	1.9%	11	7.0%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	15%	8		19%	
% difference in pay, 2019					
3 Specialist skills and employment	56	5		47	
Score (0-100)					
Women in Digital Index	57.9	10		53.2	
Score (0-100)					

Note: For indicators 1.1-1.4 and 1.6 data are as of 2019.

Croatia

	Croatia		EU		Men value
	Women value	Men rank	Women value	Men value	
1 Use of internet					
1.1 Internet users	74%	26	81%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	21%	25	13%	10%	8%
% individuals, 2020					
1.3 Online banking	63%	18	65%	65%	67%
% internet users, 2020					
1.4 Doing an online course	14%	18	15%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	13%	10	13%	11%	12%
% internet users, 2019					
1.6 e-Government users	46%	24	57%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	50	22		60	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	50%	18	57%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	33%	11	38%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	52%	20	60%	56%	60%
% individuals, 2019					
2 Internet user skills	52	17		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	15	7	24.4	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	1.5%	18	5.7%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	13%	4		19%	
% difference in pay, 2019					
3 Specialist skills and employment	53	8		47	
Score (0-100)					
Women in Digital Index	51.8	17		53.2	
Score (0-100)					

Ireland

	Ireland		EU		
	Women value	Men rank	Women value	Men value	
1 Use of internet					
1.1 Internet users	91%	8	87%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	4%	6	8%	10%	8%
% individuals, 2020					
1.3 Online banking	74%	10	78%	65%	67%
% internet users, 2020					
1.4 Doing an online course	18%	9	17%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	7%	15	7%	11%	12%
% internet users, 2019					
1.6 e-Government users	63%	18	72%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	65	13		60	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	53%	17	54%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	33%	12	36%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	54%	18	56%	56%	60%
% individuals, 2019					
2 Internet user skills	54	16		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	24	1	49.7	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	2.6%	6	8.4%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	18%	14		19%	
% difference in pay, 2019					
3 Specialist skills and employment	67	1		47	
Score (0-100)					
Women in Digital Index	61.8	7		53.2	
Score (0-100)					

Note: Unadjusted gender pay gap data is as of 2018.

Italy

	Italy		EU		
	Women value	Men rank	Women value	Men value	
1 Use of internet					
1.1 Internet users	74%	24	78%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	16%	23	12%	10%	8%
% individuals, 2020					
1.3 Online banking	46%	24	55%	65%	67%
% internet users, 2020					
1.4 Doing an online course	18%	11	17%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	9%	14	9%	11%	12%
% internet users, 2019					
1.6 e-Government users	35%	26	36%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	47	24		60	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	38%	25	45%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	19%	25	25%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	42%	25	49%	56%	60%
% individuals, 2019					
2 Internet user skills	37	25		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	13	13	19.4	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	1.4%	21	5.3%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	16%	10		19%	
% difference in pay, 2019					
3 Specialist skills and employment	47	12		47	
Score (0-100)					
Women in Digital Index	43.8	23		53.2	
Score (0-100)					

Cyprus

	Cyprus		EU		
	Women value	Men rank	Women value	Men value	
1 Use of internet					
1.1 Internet users	91%	9	90%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	9%	15	9%	10%	8%
% individuals, 2020					
1.3 Online banking	56%	23	59%	65%	67%
% internet users, 2020					
1.4 Doing an online course	23%	6	18%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	4%	25	6%	11%	12%
% internet users, 2019					
1.6 e-Government users	56%	21	61%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	60	16	60		
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	47%	21	43%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	25%	20	25%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	49%	21	44%	56%	60%
% individuals, 2019					
2 Internet user skills	46	21	53		
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	7	26	13.5	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	1.2%	24	4.8%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	16%	10	19%		
% difference in pay, 2019					
3 Specialist skills and employment	38	22	47		
Score (0-100)					
Women in Digital Index	47.8	19	53.2		
Score (0-100)					

Latvia

	Latvia		EU		
	Women value	Men rank	Women value	Men value	
1 Use of internet					
1.1 Internet users	88%	13	86%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	8%	12	9%	10%	8%
% individuals, 2020					
1.3 Online banking	87%	6	85%	65%	67%
% internet users, 2020					
1.4 Doing an online course	11%	21	10%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	7%	16	7%	11%	12%
% internet users, 2019					
1.6 e-Government users	87%	6	83%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	65	11	60		
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	46%	23	40%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	26%	19	22%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	47%	23	41%	56%	60%
% individuals, 2019					
2 Internet user skills	45	22	53		
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	9	21	18.7	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	1.7%	14	5.7%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	32%	27	19%		
% difference in pay, 2019					
3 Specialist skills and employment	30	27	47		
Score (0-100)					
Women in Digital Index	47.0	21	53.2		
Score (0-100)					

Lithuania

	Lithuania		EU		Men value
	Women value	Men rank	Women value	Men value	
1 Use of internet					
1.1 Internet users	83%	20	81%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	12%	17	15%	10%	8%
% individuals, 2020					
1.3 Online banking	82%	7	80%	65%	67%
% internet users, 2020					
1.4 Doing an online course	21%	8	18%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	13%	9	11%	11%	12%
% internet users, 2019					
1.6 e-Government users	69%	12	68%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	66	9	60		
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	56%	12	56%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	33%	10	32%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	58%	14	58%	56%	60%
% individuals, 2019					
2 Internet user skills	56	13	53		
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	13	16	26.5	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	1.6%	17	5.0%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	30%	25	19%		
% difference in pay, 2019					
3 Specialist skills and employment	35	23	47		
Score (0-100)					
Women in Digital Index	52.6	16	53.2		
Score (0-100)					

Luxembourg

	Luxembourg		EU		Men value
	Women value	Men rank	Women value	Men value	
1 Use of internet					
1.1 Internet users	96%	2	97%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	1%	3	1%	10%	8%
% individuals, 2020					
1.3 Online banking	71%	13	72%	65%	67%
% internet users, 2020					
1.4 Doing an online course	22%	7	23%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	15%	5	19%	11%	12%
% internet users, 2019					
1.6 e-Government users	60%	20	68%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	71	6	60		
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	61%	7	68%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	32%	15	40%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	65%	6	71%	56%	60%
% individuals, 2019					
2 Internet user skills	60	8	53		
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	NA		NA	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	2.7%	4	9.5%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	18%	13	19%		
% difference in pay, 2019					
3 Specialist skills and employment	56	6	47		
Score (0-100)					
Women in Digital Index	62.1	6	53.2		
Score (0-100)					

Hungary

	Hungary		EU		
	Women value	Men rank	Women value	Men value	
1 Use of internet					
1.1 Internet users	84%	18	83%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	12%	18	13%	10%	8%
% individuals, 2020					
1.3 Online banking	59%	20	62%	65%	67%
% internet users, 2020					
1.4 Doing an online course	15%	17	14%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	5%	24	8%	11%	12%
% internet users, 2019					
1.6 e-Government users	72%	10	68%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	56	19	60		
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	46%	22	52%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	23%	22	28%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	48%	22	53%	56%	60%
% individuals, 2019					
2 Internet user skills	44	23	53		
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	7	25	16.8	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	1.1%	26	6.1%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	24%	19	19%		
% difference in pay, 2019					
3 Specialist skills and employment	30	26	47		
Score (0-100)					
Women in Digital Index	43.6	25	53.2		
Score (0-100)					

Malta

	Malta		EU		
	Women value	Men rank	Women value	Men value	
1 Use of internet					
1.1 Internet users	87%	14	86%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	13%	20	12%	10%	8%
% individuals, 2020					
1.3 Online banking	68%	14	71%	65%	67%
% internet users, 2020					
1.4 Doing an online course	25%	4	20%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	20%	2	16%	11%	12%
% internet users, 2019					
1.6 e-Government users	66%	16	61%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	69	8	60		
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	55%	15	57%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	37%	6	40%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	56%	16	59%	56%	60%
% individuals, 2019					
2 Internet user skills	57	9	53		
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	7	27	14.8	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	1.2%	23	6.6%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	15%	7	19%		
% difference in pay, 2019					
3 Specialist skills and employment	38	21	47		
Score (0-100)					
Women in Digital Index	54.9	13	53.2		
Score (0-100)					

Netherlands

	Netherlands		EU		Men value
	Women value	Men rank	Women value	Men value	
1 Use of internet					
1.1 Internet users	93%	5	94%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	4%	5	4%	10%	8%
% individuals, 2020					
1.3 Online banking	94%	3	96%	65%	67%
% internet users, 2020					
1.4 Doing an online course	17%	13	20%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	7%	19	12%	11%	12%
% internet users, 2019					
1.6 e-Government users	89%	4	93%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	72	5	60		
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	76%	2	83%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	45%	3	54%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	77%	2	83%	56%	60%
% individuals, 2019					
2 Internet user skills	76	2	53		
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	8	23	18.6	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	2.2%	7	9.1%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	16%	12	19%		
% difference in pay, 2019					
3 Specialist skills and employment	46	15	47		
Score (0-100)					
Women in Digital Index	64.6	5	53.2		
Score (0-100)					

Austria

	Austria		EU		Men value
	Women value	Men rank	Women value	Men value	
1 Use of internet					
1.1 Internet users	84%	19	88%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	10%	16	6%	10%	8%
% individuals, 2020					
1.3 Online banking	73%	12	77%	65%	67%
% internet users, 2020					
1.4 Doing an online course	18%	12	18%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	10%	13	11%	11%	12%
% internet users, 2019					
1.6 e-Government users	80%	8	81%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	65	12	60		
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	61%	8	70%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	37%	5	41%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	64%	7	73%	56%	60%
% individuals, 2019					
2 Internet user skills	62	6	53		
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	13	15	33.3	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	2.0%	9	6.8%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	20%	16	19%		
% difference in pay, 2019					
3 Specialist skills and employment	47	13	47		
Score (0-100)					
Women in Digital Index	58.0	9	53.2		
Score (0-100)					

Poland

	Poland		EU		
	Women value	Men rank	Women value	Men value	
1 Use of internet					
1.1 Internet users	81%	21	82%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	13%	21	13%	10%	8%
% individuals, 2020					
1.3 Online banking	61%	19	58%	65%	67%
% internet users, 2020					
1.4 Doing an online course	9%	25	7%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	7%	18	7%	11%	12%
% internet users, 2019					
1.6 e-Government users	51%	23	48%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	50	23	60		
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	43%	24	46%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	21%	24	22%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	45%	24	48%	56%	60%
% individuals, 2019					
2 Internet user skills	41	24	53		
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	17	2	22.6	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	1.1%	25	5.2%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	28%	24	19%		
% difference in pay, 2019					
3 Specialist skills and employment	41	20	47		
Score (0-100)					
Women in Digital Index	43.7	24	53.2		
Score (0-100)					

Portugal

	Portugal		EU		
	Women value	Men rank	Women value	Men value	
1 Use of internet					
1.1 Internet users	75%	22	78%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	20%	24	17%	10%	8%
% individuals, 2020					
1.3 Online banking	56%	22	65%	65%	67%
% internet users, 2020					
1.4 Doing an online course	18%	10	18%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	15%	7	16%	11%	12%
% internet users, 2019					
1.6 e-Government users	54%	22	60%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	54	21	60		
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	49%	19	54%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	30%	16	34%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	53%	19	57%	56%	60%
% individuals, 2019					
2 Internet user skills	51	19	53		
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	15	6	26.4	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	1.8%	12	6.2%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	14%	6	19%		
% difference in pay, 2019					
3 Specialist skills and employment	54	7	47		
Score (0-100)					
Women in Digital Index	52.9	15	53.2		
Score (0-100)					

Romania

	Romania			EU	
	Women value	Men rank	Men value	Women value	Men value
1 Use of internet					
1.1 Internet users	75%	23	78%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	15%	22	13%	10%	8%
% individuals, 2020					
1.3 Online banking	14%	27	16%	65%	67%
% internet users, 2020					
1.4 Doing an online course	4%	27	4%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	4%	26	5%	11%	12%
% internet users, 2019					
1.6 e-Government users	15%	27	16%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	30	27		60	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	29%	27	33%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	10%	27	11%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	33%	26	38%	56%	60%
% individuals, 2019					
2 Internet user skills	26	27		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	16	5	19.3	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	1.5%	20	3.1%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	26%	22		19%	
% difference in pay, 2019					
3 Specialist skills and employment	42	17		47	
Score (0-100)					
Women in Digital Index	32.6	27		53.2	
Score (0-100)					

Slovenia

	Slovenia			EU	
	Women value	Men rank	Men value	Women value	Men value
1 Use of internet					
1.1 Internet users	85%	17	86%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	13%	19	10%	10%	8%
% individuals, 2020					
1.3 Online banking	58%	21	62%	65%	67%
% internet users, 2020					
1.4 Doing an online course	11%	20	11%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	6%	20	5%	11%	12%
% internet users, 2019					
1.6 e-Government users	77%	9	76%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	56	20		60	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	56%	13	55%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	32%	13	30%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	59%	12	58%	56%	60%
% individuals, 2019					
2 Internet user skills	56	12		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	14	9	26.6	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	1.7%	15	6.7%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	20%	15		19%	
% difference in pay, 2019					
3 Specialist skills and employment	47	11		47	
Score (0-100)					
Women in Digital Index	53.0	14		53.2	
Score (0-100)					

Slovakia

	Slovakia		EU		Men value
	Women value	Men rank	Women value	Men value	
1 Use of internet					
1.1 Internet users	88%	12	88%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	7%	11	6%	10%	8%
% individuals, 2020					
1.3 Online banking	66%	16	64%	65%	67%
% internet users, 2020					
1.4 Doing an online course	11%	23	10%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	6%	21	5%	11%	12%
% internet users, 2019					
1.6 e-Government users	70%	11	66%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	58	18		60	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	54%	16	54%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	27%	18	27%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	56%	15	55%	56%	60%
% individuals, 2019					
2 Internet user skills	52	18		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	9	21	16.6	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	1.5%	19	6.5%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	28%	23		19%	
% difference in pay, 2019					
3 Specialist skills and employment	32	24		47	
Score (0-100)					
Women in Digital Index	47.4	20		53.2	
Score (0-100)					

Finland

	Finland		EU		Men value
	Women value	Men rank	Women value	Men value	
1 Use of internet					
1.1 Internet users	95%	3	95%	85%	87%
% individuals, 2020					
1.2 People who have never used the internet	1%	4	2%	10%	8%
% individuals, 2020					
1.3 Online banking	95%	2	95%	65%	67%
% internet users, 2020					
1.4 Doing an online course	31%	1	29%	15%	15%
% internet users, 2020					
1.5 Online consultations or voting	17%	3	14%	11%	12%
% internet users, 2019					
1.6 e-Government users	91%	2	91%	64%	64%
% internet users submitting forms, 2020					
1 Use of internet	86	1		60	
Score (0-100)					
2 Internet user skills					
2.1 At least basic digital skills	78%	1	75%	54%	58%
% individuals, 2019					
2.2 Above basic digital skills	50%	1	50%	29%	33%
% individuals, 2019					
2.3 At least basic software skills	78%	1	76%	56%	60%
% individuals, 2019					
2 Internet user skills	80	1		53	
Score (0-100)					
3 Specialist skills and employment					
3.1 STEM graduates	14	11	35.1	14	28
Per 1000 individuals aged 20-29, 2019					
3.2 ICT specialists	3.7%	1	11.2%	1.7%	6.5%
% total employment, 2020					
3.3 Unadjusted gender pay gap	13%	5		19%	
% difference in pay, 2019					
3 Specialist skills and employment	65	2		47	
Score (0-100)					
Women in Digital Index	76.9	1		53.2	
Score (0-100)					

Sweden

	Sweden		EU	
	Women value	Men rank	Women value	Men value
1 Use of internet				
1.1 Internet users	95%	4	95%	85%
% individuals, 2020				87%
1.2 People who have never used the internet	1%	2	1%	10%
% individuals, 2020				8%
1.3 Online banking	87%	5	88%	65%
% internet users, 2020				67%
1.4 Doing an online course	24%	5	23%	15%
% internet users, 2020				15%
1.5 Online consultations or voting	14%	8	12%	11%
% internet users, 2019				12%
1.6 e-Government users	88%	5	88%	64%
% internet users submitting forms, 2020				64%
1 Use of internet	79	3	60	
Score (0-100)				
2 Internet user skills				
2.1 At least basic digital skills	71%	3	74%	54%
% individuals, 2019				58%
2.2 Above basic digital skills	44%	4	48%	29%
% individuals, 2019				33%
2.3 At least basic software skills	71%	3	76%	56%
% individuals, 2019				60%
2 Internet user skills	72	3	53	
Score (0-100)				
3 Specialist skills and employment				
3.1 STEM graduates	12	19	19.6	14
Per 1000 individuals aged 20-29, 2019				28
3.2 ICT specialists	3.4%	2	11.2%	1.7%
% total employment, 2020				6.5%
3.3 Unadjusted gender pay gap	9%	1		19%
% difference in pay, 2019				
3 Specialist skills and employment	64	3	47	
Score (0-100)				
Women in Digital Index	71.6	2	53.2	
Score (0-100)				