

Rümlang, 01 April 2021

CEO Transition 首席执行官变更

Dear customers and partners
尊敬的客户和合作伙伴

I am very honored to introduce myself as new CEO of dormakaba. On 1 April, I have taken over this role from Riet Cadonau, who over the past ten years has made dormakaba your partner for smart and secure access solutions all over the globe.

我很荣幸以多玛凯拔新任首席执行官地身份介绍自己。自 4 月 1 日起，我将接任 Riet Cadonau 先生的首席执行官一职，在过去的十年里，Riet Cadonau 先生使多玛凯拔在全球范围内成为您在智能化安防及门控解决方案领域的合作伙伴。

I join dormakaba from Siemens Mobility, where I was Co-CEO since 2017. Before that, I held several leadership positions in Siemens' mobility, building technologies and automotive businesses over the past 20 years.

在加入多玛凯拔之前，我自 2017 年起担任西门子交通-联合首席执行官的职位。在过去的 20 年里，我曾在西门子的交通、楼宇科技和汽车业务等领域担任领导职位。

I am an entrepreneur, passionate about the contribution that industry in general can bring to the challenges our societies face. I am passionate about delivering value to our customers and partners all over the globe. And I am passionate about leveraging the opportunities made possible through digitalization.

作为一名企业家，我热衷于为整个行业能应对我们社会所面临的挑战做出贡献，热衷于为我们的全球客户和合作伙伴实现价值，还热衷于利用数字化让机会成为可能。

Customer centricity has always been at the heart of everything I have done during my career and will continue to be so at dormakaba. In line with our value customer first, under my leadership we will continue to support your business with attractive products, solutions and services that solve your challenges and pain points along the building lifecycle. To this end I am looking forward to engaging with you to better understand your specific needs and gain impulse on how to further improve your experience with dormakaba.

在我的职业生涯中，以客户为中心一直是我一切工作的核心，这也将会延续到我在多玛凯拔的工作中。本着客户至上的公司价值观，在我的领导下，我们将继续以有吸引力的产品、解决方案和服务支持您的业务，解决您在整个建筑生命周期中的挑战和痛点。为此，我期待着与您交流以便更好地了解您的具体需求，从而快速解决如何进一步提升您与多玛凯拔的合作体验。

I would like to thank you for your continued loyalty to our offering and brand. I will work with my team and the whole dormakaba family to make sure that your loyalty is earned, focusing on meeting your needs for secure, seamless and sustainable access solutions.

我要感谢您一直以来对我们产品和品牌的青睐。我将与我的团队以及整个多玛凯拔大家庭一起，确保我们值得信赖，专注于满足您对安全、衔接紧密且可持续发展的安防及门控解决方案的需求。

I am looking forward to shaping the future of access with you.

我期待与您一起共塑安防及门控行业的未来。

Sincerely yours,
谨致问候，

Sabrina Soussan

CEO dormakaba
多玛凯拔首席执行官