

FOR IMMEDIATE RELEASE

Jebsen & Jessen Ingredients Appoints Lim Siew Tin as COO

The industry veteran takes over from Marc Deschamps, who has retired from the corporate world

Singapore, 2 June 2020 – Jebsen & Jessen Ingredients, the ingredients arm of diversified industrial conglomerate, Jebsen & Jessen Group, has announced the appointment of Ms Lim Siew Tin as Chief Operating Officer. Ms Lim has over two decades of experience within the group, first joining the company in 1997.

Ms Lim has served in leadership roles throughout the family business, including leading Jebsen & Jessen Ingredients in the Philippines (2010-2012) and Indonesia (2012-2014) as General Manager. In 2014, she took on the roles of Key Principal Manager, Regional RBU Controller and Jebsen & Jessen Ingredients Board Secretary. Most recently, she also served as Managing Director of Jebsen & Jessen Ingredients in Singapore and Malaysia. She is succeeded by Alex Yap, a veteran with 22 years in the company, and most recently department manager in Singapore and Malaysia. Mr Yap will start his new role on July 1.

Ms Lim took over the reins of Jebsen & Jessen Ingredients on May 1 from Marc Deschamps, Regional Managing Director, who has retired from the corporate world since end April.

Mr Deschamps led Jebsen & Jessen Ingredients, the Group's largest business unit, through more than seven years of profitable endeavour. Under his leadership, the business grew in product portfolio and geographical coverage. He has also been instrumental in setting new standards for talent development and regulatory compliance, establishing state-of-the-art regional laboratories and laying the foundation for sustainable growth in the future.

Heinrich Jessen, Chairman of Jebsen & Jessen Group, said, "We would like to thank Marc for his dedication to Jebsen & Jessen and helping us build a strong foundation for growth. We wish him all the best in his retirement."

"Taking over and elevating Jebsen & Jessen Ingredients to the next level will require an exemplary leader and we are excited to have Siew Tin lead the business unit on a new growth path."

~ End ~

Jebsen & Jessen Pte Ltd

2 Corporation Road, #03-06 Corporation Place (Main Lobby), Singapore 618494 Tel +65 6305 3888 Fax +65 6305 3833 jjsea.com



About Jebsen & Jessen Group

We are an ASEAN focused industrial conglomerate. Our business spans manufacturing, engineering, and distribution activities.

We have five core business units: Cable Technology, Ingredients, Life Sciences, Packaging and Technology. Through our network of companies spanning 31 locations, including 10 manufacturing facilities in Cambodia, China, Indonesia, Malaysia, Myanmar, Philippines, Singapore, Thailand and Vietnam, our 3,000 people work as one to develop meaningful products and services for the 20,500 customers we serve. For more information, visit www.ijsea.com

About Jebsen & Jessen Ingredients

Jebsen & Jessen Ingredients promotes and distributes chemical and life science ingredients for multiple industrial and manufacturing applications. We have more than 350 technical sales and customer service staff to connect technology from more than 100 supplier partners to 6,000 customers across ASEAN.

In business for over 50 years, Jebsen & Jessen Ingredients operates six regional business lines: Coating & Resins, Plastic & Rubber, Performance Chemicals, Agribusiness, Food Ingredients, and Pharmaceutical, Personal & Home Care Ingredients with direct presence in nine countries, including ASEAN's emerging markets Myanmar and Cambodia.

Distributing over 160,000 tonnes of specialty chemicals and ingredients per year. More than 100 technology partners, including the world's leading brands. Serving more than 6,000 customers throughout the South East Asia region. 600m² of high technology lab space serving customers and suppliers regionally

For more information, visit www.ingredients.jjsea.com

For additional information, please contact:

Anthea Ho

Manager - Corporate Communications Jebsen & Jessen Group anthea.ho@jjsea.com +60 3 5030 6216