

## SD Worx factsheet

### *Result-driven HR.*

*We excel in HR services that drive your business performance.*

### Expertise

During SD Worx's 70-year history it has acquired an extraordinary amount of expertise in payroll, HR and tax and legal matters. With a team of 2,700 employees, covering Europe, US & Canada, it provides a wide range of services, including payroll and HR, legal support, training, automation, consulting and outsourcing. The SD Worx group is culturally focused on high customer service and high colleague engagement.

### Geographical reach

As a European HR service provider SD Worx operates across Belgium (HQ), Austria, France, Germany, Luxembourg, Switzerland and the Netherlands. The other countries are covered by the Payroll Services Alliance, a joining of forces between the main European players involved in payroll operations: Aditro, Cintra, Elanor, F2A, SD Worx, Seresco and Trianon. With the addition of Ceridian to the Payroll Services Alliance in August 2015, the geographic reach of the alliance expanded beyond Europe and also includes the US and Canadian markets.

### Client base

SD Worx has more than 60,000 clients and calculates about 2,35 million salaries each month. SD Worx is a co-founder of the Payroll Services Alliance whose members jointly handle 31 million salary calculations. SD Worx offers specific packages for SMEs, large and very large enterprises in the private sector, the public sector and international organisations.

### A local and multinational offering

Together with the Payroll Services Alliance, SD Worx provides tailor-made solutions to its many local and international clients. SD Worx assists with cross-border HR challenges, i.e. various contracts and employment conditions, wage costs and optimisation in different countries, expats and salary splits. SD Worx offers a single contact, single contract for integrated payroll and HR solutions.

### Financials:

The total turnover in 2015 of the SD Worx group, including fidelis HR, amounted € 340 mio.

### Analyst info

- Gartner positions SD Worx in the Leaders Quadrant for Payroll Business Process Outsourcing Services, 2015.
- Nelson Hall positions SD Worx as number 2 in the EMEA Standalone Payroll Services market. (2015 figures)