

## Clément de Villepin to join Thales as Senior Executive Vice President, Human Resources

- Clément de Villepin has been appointed Senior Executive Vice President, Human Resources, with effect from 5 April 2021.
- Clément de Villepin will be a member of the Thales Executive Committee, reporting to Patrice Caine, Chairman & Chief Executive Officer.

Since 2016, Clément de Villepin has served as Group Human Resources Director at Transdev and supported the Group's growth and competitiveness plans in France and internationally as a member of the Transdev Executive Committee.

Prior to this position, he was head of Human Resources and a member of the Executive Committee of the international division of the Suez Group (2008-2016), having previously served as Human Resources Director and a member of the Executive Committee of the Suez Group's Degrémont subsidiary. From 2001 to 2009, he held several positions at the Scottish & Newcastle Group and Brasseries Kronenbourg, including head of Human Resources for the Sales, Marketing and Distribution business, head of Human Resources for the on-trade consumption and distribution departments, leader of the competitiveness project as well as head of Human Resources for industrial and R&D activities.

He began his career with the Valeo Group, where he served in a number of roles including head of human resources for industrial operations.

**Clément de Villepin** holds a graduate degree (DESS) in Human Resources Management from Université Paris IX Dauphine (1995) and a masters degree (AES) from Université de Malakoff Paris V and Universitat de Dret de Barcelona (1993).

*"I am pleased to welcome Clément de Villepin to Thales. His breadth and depth of professional experience will help grow the Group's growing talent pool."*

**Patrice Caine, Chairman & Chief Executive Officer, Thales**

*"To join Thales is to become part of a terrific project — building a future we can all trust. I look forward to working with the entire Human Resources team to always serve our customers better on behalf of all Thales employees."*

**Clément de Villepin, Senior Executive Vice President, Human Resources, Thales**

### About Thales

Thales (Euronext Paris: HO) is a global high technology leader investing in digital and "deep tech" innovations – connectivity, big data, artificial intelligence, cybersecurity and quantum technology – to build a future we can all trust, which is vital to the development of our societies. The company provides solutions, services and products that help its customers – businesses, organisations and states – in the defence, aeronautics, space, transportation and digital identity and security markets to fulfil their critical missions, by placing humans at the heart of the decision-making process.

With 83,000 employees in 68 countries, Thales generated sales of €19 billion in 2019 (on a basis including Gemalto over 12 months).

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## **PRESS CONTACTS**

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