



Terms of Reference ICC Men's T20 World Cup Review Group

1. Background

The elimination of the West Indies Men's T20 Team from the preliminary round of the 2022 ICC Men's T20 World Cup after suffering losses to Scotland and Ireland has triggered widespread indignation and frustration from internal and external stakeholders.

In an effort to identify and understand the reason(s) for the team's disappointing campaign, the ICC Men's T20 World Cup Review Group ("the Group") has been established by Cricket West Indies (CWI) to identify, investigate, and analyse the factors contributing to the poor performance, and report on their findings.

2. Objectives of the Group

The objectives of this Group will be to:

- conduct a thorough and independent review of the West Indies Men's T20 Team's preparation and performance;
- engage in an inclusive interview¹ exercise with as many stakeholders as practicably possible through methodology which ensures that all contributions are heard, recorded, valued and respected;
- develop a standard, robust and confidential review process which is organised, methodical and devoid of subjectivity and political influence;
- collate the findings and prepare a final report and recommendations to be submitted to the CWI Board of Directors by no later than 15 December 2022.

3. Scope of Work

The Group will be responsible for identifying benchmarks against which to examine the following aspects which have been identified as possible areas for improvement and attention:

- T20 Selection Strategy

- T20 Team and Player Preparation
 - Scheduling
 - Player/Staff Workloads
 - Player Development
 - Tracking Key Performance Indicators (KPIs)
 - Caribbean Premier League's role in Team preparation
 - Statistical Analysis
- T20 Team Game Plan/Team Strategy

- Adequacy and suitability of Team Management structure/ personnel
- State of the inner workings of the Team/Team dynamics
- Elite Player Pathway (Territorial Boards/Franchises)
 - Coaching System, Sports Science & Medicine, Psychology

¹ to ensure that honest and accurate feedback is provided at all times, and to negate any concern of victimization, the Group reserves the discretion to preserve anonymity at the request of an interviewee.



4. Membership

An independent three-member group has been assembled, with relevant experience and skill sets including:

- an understanding of international tournament preparation
- demonstrable experience in high-performance planning on a cyclical basis leading up to a world event
- relevant experience in an elite sports system
- experience and a sound understanding of what is required to operate in a high-performance system
- a working knowledge of the game and the systems that underpin it
- the ability to analyse performance data
- a thorough understanding of the contemporary T20 cricket environment
- strong interviewing skills and investigative skills
- experience in conducting performance reviews

The following persons will comprise the group:

- Honourable Justice Patrick Thompson Jr., (Chair)
- Brian Lara, Former West Indies Captain
- Mickey Arthur, International Cricket Coach

Lynford Inverary, CWI Business Planning Manager, will provide executive support to the Group.

5. Interviews

Interviews will be conducted remotely and in-person, if possible. Below is a non-exhaustive list of key stakeholders with whom this Review Group should engage in the course of its work:

- WI Selectors
- 2022 T20 World Cup Team Members
- 2022 T20 World Cup Management Staff
- CWI Directors
- CWI Management
- CWI High Performance Unit
- Cricket Analysts
- Former Players
- Territorial Boards and Franchises
- Caribbean Premier League

The Group reserves the right to contact any person or stakeholder group not listed above.



6. Meetings

The Group shall meet as required. These meetings can be in person or by virtual means. A quorum for meeting shall be three (3) members including the Chair.

7. Deliverables

At the end of this review, the Group should produce a report which presents findings and recommendations that will guide a sustainable and systematic approach to all major future ICC tournaments.

8. Confidentiality/Public Statements

All information which the Group will receive from interviews and other interactions with stakeholders should be treated as private and confidential. Members shall not make any public statements without prior written consent from CWI.

9. Life of the Group

The life of this Group shall come to an end after the submission of its Report, but no later than six (6) weeks from the day of its formation.