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ABOUT THE MASTHEAD

The Mackerel masthead subtly combines graphic images of the compass, sky and vast ocean to symbolise our sea-faring tradition and growth to become a leading distribution, manufacturing and engineering group in South East Asia. The ripples reflect the expanding and international character of our organisation and the communication function of this newsletter.

JJ-LAPP Solidifies Its Standing in Indonesia

The business unit's success in the country has been bolstered by a series of high-profile project wins

By Desita Aisyari, Indonesia



One of Pupuk Iskandar Muda's factories in Indonesia.

Jan 2021 As an emerging economic powerhouse in ASEAN, Indonesia holds strategic significance for Jebesen & Jessen Group. JJ-LAPP, our Cable Technology business, has produced stellar results there despite the economic challenges caused by COVID-19. Our team recently won three major contracts in Indonesia, further advancing our market position in the country.

Fertilising the Future

A significant win for us in Indonesia came from PT Pembangunan Perumahan (Persero) TBK, one of the main players under the auspices of the government in national construction. Located in North Aceh, PT Pupuk Iskandar Muda, a subsidiary of Pupuk Indonesia Group, turned to us to outfit its new factory with Ethernet, instrument cables, fibre optics, UTP and STP cables as well as data cables. This was part of an expansion project that will increase the customer's current fertilisation production capacity to 500,000 tons per year.

Many factors contributed to this win, including our commitment to service excellence, the quality and durability of our products, as well as our well-known technology leadership. The successful completion of this project is expected to help pave the way for us to support PT Pupuk Iskandar Muda's next fertiliser plant project, which is planned for this year.

A Sweet Victory

Another significant win was awarded to us by PT Sunrise Mill, a new subsidiary of PT Sunrise Steel. The latter is a lightweight steel manufacturer located in Mojokerto, East Java.

PT Sunrise Mill has a planned capacity of 200,000 tons per year to meet the needs of the armoured steel industry. For this, it turned to us for close to 65km of high quality and high protection cables and accessories.

Commitment at its Finest

The third notable win came from Sorini Agro Asia Corporindo, a starch and sweetener manufacturer in Indonesia and a member of the Cargill Group in USA. This was a particularly memorable win because the tender process took three long years.

In this time, our team stayed in close contact with the customer to work through their needs in the face of stiff competition from other well-known suppliers. The customer needed power cables with the specific requirement of Category C flame retardant, which we manufacture at our local facility in Tangerang. We focused on proving the quality of our products, using proof of data and certifications to assure the customer that our cables are locally manufactured to global standards.

With these wins and more, JJ-LAPP continues to solidify its standing as the leading cable supplier in its class in Indonesia.

BUSINESS

Jebsen & Jessen Wins Industry Applause

We are humbled by recognition from the ASEAN Business Advisory Council, Honda Malaysia and Singapore Manufacturing Federation

By Anthea Ho, Malaysia



C. J. Loh, General Director of Jebsen & Jessen Packaging in Vietnam (centre), represented us at the ASEAN Business Awards 2020 ceremony.

Nov 2020 While 2020 was an undeniably challenging year, Jebsen & Jessen Group's unwavering commitment to innovation and excellence has earned it several significant accolades.

Country Star of the Year 2020

In Malaysia, Jebsen & Jessen Group was named 'Country Star of the Year' at the ASEAN Business Awards (ABA) 2020 – a prestigious international event held annually by the ASEAN Business Advisory Council (ASEAN BAC) since 2007.

The ABA 2020 brings meaningful recognition for ASEAN enterprises and entrepreneurs that have overcome challenges created by the ongoing pandemic to make outstanding achievements and significant contributions to the stability of the economy.

"This recognition from the ASEAN Business Awards Council reaffirms Jebsen & Jessen's position as a regional business leader and diversified industrial conglomerate with deep roots in the region, providing high-quality products and services," said Group Chairman Heinrich Jessen. "We've certainly come a long way and we pledge to continue to work hard and strive to deliver promises to our customers."

Packaging Quality Guaranteed

During the course of the year, we were also recognised for our packaging excellence. In August, the Jebsen & Jessen Packaging team in Nilai, Malaysia received the 'Quality Appreciation Award 2019' from Honda Malaysia with the customer's Vice President of Purchasing Encik Ahmad Sophien bin Abu Kassim noting that there was not a single defect in our delivered products over the past five years.

Over in Singapore, Jebsen & Jessen Packaging has also been lauded by the Packaging Council of Singapore, which is an industry group under the Singapore Manufacturing Federation. We were conferred the Singapore Packaging Star Award for the 17th time and 16th consecutive year!

Our win comes from two innovative design submissions by Senior Design Engineer Yap Hong Kee and Design Engineer Tay Kay Leng.

As we enter 2021 with renewed rigour, these awards are both a reminder and a source of motivation for us to stay true to our core purpose of providing world-class products and value-adding solutions to our partners and customers as we grow within and beyond ASEAN together.

BUSINESS



A High-Performance Partnership

Jebsen & Jessen Ingredients adds to its portfolio in Thailand and Vietnam

By Surassawadee Krittanachai, Thailand

Jan 2021 Jebsen & Jessen Ingredients in Thailand has been awarded the distribution rights to Innospec Performance Chemicals' Home Care, I&I and silicones solutions in Thailand and Vietnam.

Innospec is a global specialty chemical company with business interests in Personal Care, Home Care, Agrochemical, Metal Extractions and Construction. Its technology-based solutions are formulated with a blend of science and creativity to deliver effectiveness while contributing to a sustainable environment.

Jebsen & Jessen and Innospec share a commitment to strong customer relationships and believe in working closely together to create shared solutions to complex technical problems.

Cross-Border Collaborations

EPS foam from Singapore solves construction challenges in Cambodia

By Romain Grosjean, Cambodia

Apr 2020 In July 2019, Sumitomo Mitsui Construction contacted Jebsen & Jessen (Cambodia) to source for EPS foam. The customer had won a project to build two teacher training centres in Cambodia. Its consultant recommended the use of EPS foam in the construction of the second floor auditorium as the material is lightweight with high structural strength; concrete would put too much strain on the building's foundations.

From July 2019 to April 2020, Jebsen and Jessen Packaging in Singapore and Jebsen & Jessen (Cambodia) worked together to test, pack and ship the bulky material from Singapore to Cambodia in a cost-effective way.

"Although it is relatively expensive for local customers to purchase foam from Singapore, it solves a thorny issue when consultants realise that concrete is just too heavy to do the job in some circumstances. In those cases, our ability to deliver the right solution is the value we bring," said Romain Grosjean, General Manager of Jebsen & Jessen (Cambodia).



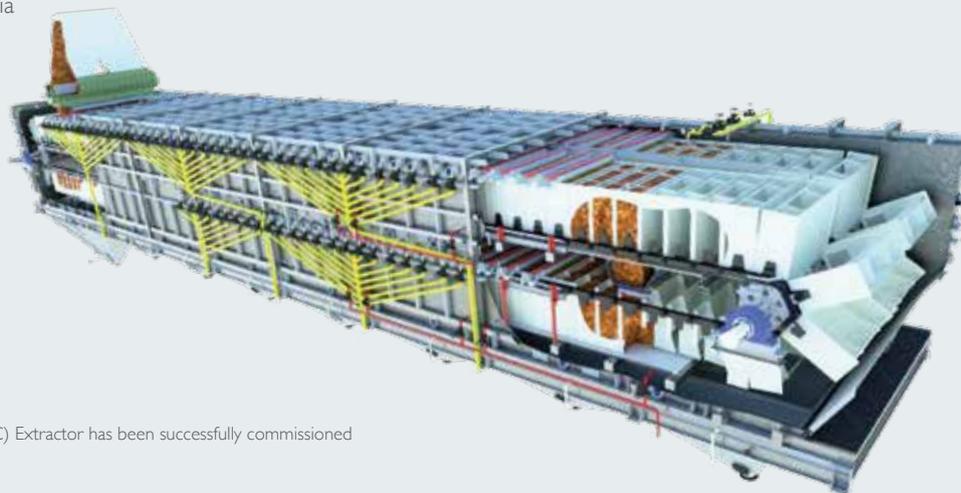
EPS foam making its way from Singapore to Cambodia.

BUSINESS

The First of Many

JJ-Lurgi's Twin-Track Sliding Cell (SC) Extractor makes its debut

By Chee Hong Lim, Malaysia



Our first Twin-Track Sliding Cell (SC) Extractor has been successfully commissioned for Sinograin in China.

Jul 2020 JJ-Lurgi has been able to complete the commissioning work for Sinograin Oils & Fats Industrial Dongguan Co. Ltd. in just under a month despite COVID-19, successfully overcoming challenges and restrictions that the pandemic created.

The project is our largest oilseed crushing and solvent extraction plant to-date, designed to process soybean and rapeseeds with the Twin-Track Sliding Cell (SC) Extractor. The machine is the first of its kind available globally. It is multi-seed capable, allowing it to process a

variety of seeds such as soybean, rapeseed, palm kernel, and sunflower seeds, and can handle capacities above 5,000 tonnes per day.

This new technology, debuting in Sinograin's extraction plant, has achieved a 20% and 30% reduction in the consumption of steam and hexane respectively, as compared to plants of similar scope.

The Twin-Track SC Extractor is based on the third-generation model of JJ-Lurgi's SC Extractor, first conceived in the early 1940s. It is also available as a Single-Track SC Extractor.

BUSINESS

A Premium Landscape

Creating a beautiful Lake Fountain at home

By Desita Aisyari, Indonesia

Sep 2020 The Turf & Irrigation Division of Jebesen & Jessen Technology in Indonesia recently won a tender for Lake Fountain in the premium housing area of Serpong from PT Summarecon Agung Tbk, a well-known and leading property development company.

We supplied and installed the Aquamaster System for Serpong, creating a system that allows the customer to easily control lighting and spray settings. Our close after-sales support also ensures that the customer can make the most of the solution while enjoying superior performance and longevity.

The Aquamaster System is often selected by customers as an easy solution to beautiful landscaping aesthetics and maintenance.



The beautiful Lake Fountain is located within the premium housing area of Serpong.

EVENTS

Changing the Way We Engage

A quick pivot to digital events to continue supporting our customers and partners

By Desita Aisyari, Indonesia and Surassawadee Krittananchai, Thailand

Jan 2021 Events are a mainstay in the Jebsen & Jessen calendar. Whether it is participating in industry tradeshows or hosting our own knowledge seminars or networking sessions, face-to-face interaction has always been an important business driver in the B2B world.

For us, events offer the dual opportunity of strengthening relationships with existing customers and partners as well as generating new business leads and closing new deals. For our audiences, events are a great way to learn about our solutions and benefit from our industry and technological expertise. With the onset of the pandemic, however, we immediately hit the stop button on all planned events.

After hosting our final pre-pandemic events in February 2020, we quickly pivoted to a digital event strategy in order to maintain momentum and continue supporting our customers and business partners.

Going Digital

As early as April 2020, our Regional Business Units started hosting webinars. Behind the scenes, our teams worked remotely to create a solid backend infrastructure and prepare our speakers, both internal and external, to adapt to a digital delivery method.

JJ-LAPP, for example, quickly brought its regular technical training sessions online. For many customers, these are an important source of knowledge as the team typically covers essential topics like choosing the right solutions. JJ-LAPP's digital event calendar also included webinars on the latest industry trends and technologies like solar photovoltaic and battery energy solutions to help audiences stay updated.

Jebsen & Jessen Ingredients also adapted quickly to the online space, using relevant topics like 'Food Ingredients Adaptation to Thrive in the New Normal Era' to attract hundreds of participants. Its webinar on 'New Skin Concerns & Natural Solutions' discussed how the increased use of anti-bacterial products like hand sanitisers could damage the skin and offered innovative formulation ideas in the form of natural active ingredients with anti-bacterial properties.



An example of JJ-LAPP's webinars on industry trends.



Live Q&A sessions allow for engagement and feedback.

While we mourn the loss of face-to-face interaction, we are striving to maximise the benefits of virtual events. Going digital allows us to reach a wider audience, like those who may not have been able to attend an in-person event due to distance, for example. This is particularly important for us, as we operate on a regional basis.

We are also making the most of the data that our digital events are providing. Dashboard analytics provide a snapshot of attendance and engagement levels, which offers clues to as what our audiences need and want from a webinar.

Using these insights, we continue to refine our digital event strategy, even as we look forward to the day that we can engage our audiences safely and in-person once again.



Live webinars by Jebsen & Jessen Ingredients in Indonesia and Jebsen & Jessen Technology in Singapore are keeping customer engagement strong.

INNOVATION

Adapting to the New Normal

JJ-Lurgi commissions its first palm oil refinery plant in South America remotely

By Chee Hong Lim and Hock Soon Gan, Malaysia



By innovating and adapting quickly, JJ-Lurgi was able to successfully complete its first remote plant commissioning.

Jul 2020 JJ-Lurgi has successfully commissioned and handed over its first South American palm oil refinery plant to Belem Bioenergia Brasil S/A (BBB) using remote means. With the pandemic forcing international borders to close, our team in Malaysia handled the entire process remotely. We sat down with Sales & Marketing Engineer Chee Hong Lim and Mechanical Lead Engineer Hock Soon Gan to learn how they did it.

What was the team's reaction when travel restrictions were announced?

It was intense. When the Malaysian government announced the Movement Control Order, Mr Gan was still in Brazil, stationed at the project site to supervise installation of critical equipment. Airlines were beginning to reduce or even cancel flights to Kuala Lumpur and he was located in a remote area north of Brazil. We scrambled to ensure that he could make the three-day journey home. In the meantime, other team members who were preparing to travel to the site were somewhat disappointed as we were really looking forward to commissioning our first project in Brazil.

What were some of the challenges faced by the team?

Executing a successful project requires plenty of direct interaction between our engineers and the customer's site personnel. Even with detailed written procedures, our engineers' experience and expertise are essential in dealing with unexpected situations. In BBB's case, there was also a language barrier as the site personnel only speak Portuguese. The customer also doesn't have prior experience with a plant of this scale and is unfamiliar with many technical terms.

How did the team respond to these challenges?

We knew we needed a representative on site. This would address language issues and ensure that there's immediate response, given the 11-hour time difference between Malaysia and Brazil. It took some creative sourcing but we managed to find a suitable local coordinator.

How did technology make a difference?

In addition to communication tools, we developed a system to assist in remote commissioning. This included software for direct communication with field instruments, which allowed us to troubleshoot faulty instruments and carry out function diagnostics remotely. We were also able to connect to the PC system on site and take control when needed.

What does this success mean for the future of plant commissioning?

In the near future, we are likely to use this remote system for the troubleshooting of commissioned plants, rather than in the commissioning process. For the latter, being present on site can be more efficient when unexpected situations arise. It also helps strengthen customer relationships and maintain close rapport.

Congratulations to the JJ-Lurgi team for proving that, with commitment, nothing is impossible!

GLOBAL REACH

Jebsen & Jessen Hamburg's Strategic Growth

By Hanna Priebe, Germany



Jebsen & Jessen Hamburg made a strategic acquisition to grow its business interests.

Oct 2020 Jebsen & Jessen Hamburg has made two strategic acquisitions, effectively expanding its strategic business pillars to four areas: speciality chemical trading, textile imports, GMA garnet distribution and the newly formed Ferrostaal trading and services.

The sister company acquired Ferrostaal Financial Solutions, a specialised service and solution provider for Structured Export Finance Transactions, Ferrostaal Equipment Solutions which represents Spanish bus manufacturer Irizar e-Mobility in Germany, Switzerland and Austria, and Ferrostaal Metals GmbH (now known as Jebsen & Jessen Metals GmbH).

Palace of the Nation: Qasr Al Watan

By Stephanie Cheong, Australia

Dec 2020 Qasr Al Watan, or Palace of the Nation, in Abu Dhabi, UAE was built to host dignitaries and leaders. The presidential palace was constructed between 2010 and 2017 with over one million square meters of intricate stonework and 22,000 cubic meters of Mughal-era style decorative elements.

To ensure that each piece was cut with high precision using waterjet cutting, the country's leading marble and stone company Mosart Marble and Mosaic International turned to sister company GMA Garnet. After conducting a trial using GMA ClassicCut™ 80 garnet, the customer entrusted the royal project to GMA Garnet.



Jebsen & Co. Unveils New Intranet

By Florence JH Li, Hong Kong



Jebsen & Co's revamped intranet system was launched in July 2020.

Jul 2020 Sister company Jebsen & Co. launched a new version of MORUS, its intranet system, in July. The revamped site features a new content management system, a brand new user interface and delivers more user-friendly functions. Employees can even personalise their own MORUS page with new functions, such as My Collections and Notifications in the top menu bar.

The new MORUS will also include a Community section to enhance communication and interactions between colleagues across different regions and business lines. This feature, in addition to a mobile version of MORUS, will be rolled out at a later date.

PEOPLE

Senior Management Changes Across the Group

By Surassawadee Krittanachai, Thailand, Chui Tau Siong, Singapore and Per Magnusson, Singapore



Lim Siew Tin



Supaporn Monprasit



Romain Grosjean

Jebsen & Jessen Ingredients

Chief Operating Officer **Lim Siew Tin** has taken on a new role as Chief Executive Officer. After starting with the Group in 1997, she held a number of sales and management positions in Singapore before moving to the Philippines and later, Indonesia. From 2014 to 2019, she concurrently served as Key Principal Manager, Regional BU Controller and Board Secretary as well. Siew Tin led our Singapore and Malaysia business from 2018 to 2020.

In Vietnam, **Supaporn Monprasit** has transitioned into the General Manager role with Kenneth Jul Jensen's retirement on February 1, 2021. Supaporn has been with Jebsen & Jessen Ingredients for over 16 years, most recently as the Department Manager and Regional Portfolio Manager for Performance Chemicals.

Over in the Philippines, **Romain Grosjean** has been leading the Jebsen & Jessen Ingredients business there as General Manager, effective January 1, 2021. Romain has been with Jebsen & Jessen (Cambodia) for over eight years, leading the company with his thoughtful, focused and growth-oriented management style.



Eric Lim

Jebsen & Jessen Packaging

Eric Lim has assumed the role of General Manager of Jebsen & Jessen Packaging in Malaysia-Sungai Buloh (formerly known as Labplas). Eric joined us in January 2020 as Assistant General Manager and has been working closely with Regional Operations Director **Tee Hor Chang**, who has been doubling up as Company Manager of our Sungai Buloh blow moulding business. On January 1, 2021, Eric took on the responsibility as General Manager, allowing Mr Tee to focus on his main role.

Jebsen & Jessen Technology

Meanwhile, in Indonesia, **Michael Nielsen** has decided to take up an opportunity outside the Group and closer to home in Europe. With this decision, he steps down from his role as Regional Director for Turf & Irrigation Division and Company Manager for Jebsen & Jessen Technology in Indonesia. We thank him for his strong contributions and wish him all the best in his future endeavours.

With Michael's departure, **Marc von Grabowski** has taken on the additional role of Regional Director for Jebsen & Jessen Technology's Turf & Irrigation Division. In addition to his duties as Chief Strategy Officer, Marc will lead the whole Turf & Irrigation team across South East Asia.

Lusi Lukman, currently Senior Operation Manager of Dry Bulk Handling division in Indonesia, has also transitioned to become Company Manager for Jebsen & Jessen Technology in Indonesia on March 1, 2021.



Marc von Grabowski



Lusi Lukman



Linda Anthonius



Itchaya Savanayana



Wong Shue Woei

New RBU-Controllers

Four units have welcomed new RBU-Controllers: **Linda Anthonius** for Packaging and Technology, **Itchaya Savanayana** for Ingredients, and **Wong Shue Woei** for JJ-Lapp.

These changes in our senior management will serve the Group well as we navigate the year ahead.

PEOPLE

Welcome New Senior Managers



Keith Chong
General Manager
Jebsen & Jessen Packaging, Malaysia

By Chui Tau Siong, Singapore

Oct 2020 Keith Chong joins us in October 2020 as General Manager of our Johor operations under Jebsen & Jessen Packaging Malaysia. The handover from Hong Juan Han as General Manager for both Singapore and Johor operations.

Keith brings with him a wealth of working experience in engineering, sales, marketing and general management. Besides working in Malaysia, he also spent five years in China. Prior to joining us, Keith was General Manager of a precision engineering company serving the semi-conductor and aerospace industries.

Philipp Hoffmann
Managing Director
JJ-Pun

By Per Magnusson, Singapore

Oct 2020 The Group is pleased to announce the return of Philipp Hoffmann to JJ-Pun as Managing Director of the re-shaped organisation. Philipp currently works with SPA Pte (Myanmar) Limited, our joint venture partner, and has been seconded to Jebsen & Jessen. In his new role, he will report directly to Serge Pun and Per Magnusson.

Philipp first joined Jebsen & Jessen Chemicals, based in Thailand, as a Regional Business & Marketing Analyst in 2009. He was promoted to Regional Business & Marketing Manager in 2010 and headed the Business Development and expansion projects in Cambodia, Laos and Myanmar from 2011. By July 2011, Philipp had risen through the ranks and became Managing Director of JJ-Pun. In this position, he actively expanded the market potential for our Group in Myanmar. We are delighted to have him back.



Somporn Kangpanpanich
General Manager
JJ-Lapp, Thailand

By Mike Winzerling, Singapore

Aug 2020 The Group is pleased to announce the appointment of Somporn Kangpanpanich as our new General Manager for JJ-LAPP Thailand, starting August 1, 2020. Somporn will succeed Thomas Hubschmann, who has returned to his native Denmark.

Somporn was the former Managing Director of MHE-Demag Thailand (MDT). With his solid engineering background, Somporn joined MDT in 1998 and led the company successfully over a period of 22 years. He received the award for the "Top Performing MHE Company in Growth and Profitability" for five consecutive years (2010 – 2014). His latest award is in recognition of his "Lifetime Achievement" with MDT. Somporn retired from MDT as Managing Director in December 2019 and had continued as Executive Director until July 2020.



PEOPLE

Sending our Care and Cong

A special tribute to the 18 colleagues who celebrated their 25th work anniversary with the Group in 2020

By Thipwadee R, Thailand

It's a well-loved tradition in Jebsen & Jessen to celebrate long-service milestones with staff gatherings. We enjoy the opportunity to connect with one another and share our well-wishes, often over a sumptuous meal! The COVID-19 pandemic has drastically changed the way we work. With safe distancing measures, Team A+B rotations and remote working arrangements in place, it's quite unlikely that we'll be able to hold staff events in any of our offices, any time soon.

This feature is dedicated to everyone who has reached 25 years with the Group in 2020. We may not be able to shake your hand and share a toast with you, but our gratitude for your commitment and contributions is unchanging.

SINGAPORE



Heinrich Jessen
Chairman,
Jebsen & Jessen
Pte Ltd



Connie Loh
Executive Secretary,
Jebsen & Jessen
Pte Ltd



Lim Gim Boh
Production/Customer
Service Manager,
Jebsen & Jessen
Packaging



Tan Yin Fah
IPD Operator,
Jebsen & Jessen
Packaging

INDONESIA



Gunawan Hartanto
Division Sales Manager,
Jebsen & Jessen
Technology



Srie Mugianti
Senior Business
Support Executive,
Jebsen & Jessen
Technology



Yahya Iskandar
Collector,
Jebsen & Jessen
Business Services

Congratulations

MALAYSIA



Wong Wing Cheong
General Manager,
JJ-Lurgi



Tan Hui Ngi
Process Development,
JJ-Lurgi



Tugiman Bin Surap
Senior Technician,
Jebesen & Jessen
Packaging

THAILAND



**Dararat
Thunyakijpittaya**
Administration
Manager,
Jebesen & Jessen
Technology



Wandee Sangvipak
Shipping Assistant,
Jebesen & Jessen
Business Services



Wanida Saeteng
Account Executive,
Jebesen & Jessen
Business Services



**Worapong
Wisateraksakul**
Sales Supervisor,
Jebesen & Jessen
Technology

THAILAND



Soontorn Puengpensuk
Assistant Service
Manager,
Jebesen & Jessen
Technology



Kitisak Duangta
Bill Collector,
Jebesen & Jessen
Business Services

PHILIPPINES



Canizal Maria Cristy M.
Customer Service
Coordinator,
Jebesen & Jessen
Ingredients

VIETNAM



Tran Thi Thien Nga
Head of Finance,
Jebesen & Jessen
Vietnam

FEATURES

Mapping a Brighter Future

Jebsen & Jessen's Meet a Need programme goes virtual!

By Khairina Iffah, Malaysia



Our map-makers from Thailand!

Nov 2020 The pandemic may have put a stop to in-person events but it cannot stop us from doing our part for the community! The Group's flagship corporate social responsibility (CSR) programme, Meet a Need, took on a virtual form for the first time.

On November 20, 107 volunteers from across the Group logged on for the 'MSF X Jebsen & Jessen: Missing Maps Mapathon'. Organised in conjunction with Médecins Sans Frontières / Doctors Without Borders (MSF), the 'mission' was to digitally trace the areas of Can Tho city in Vietnam that remained unmapped until today.

But why?

Floods regularly affect the Mekong River Delta and Can Tho is in close proximity to the delta. Mapping these areas will not only help local authorities increase their surveillance of potential flooding, but will also allow humanitarian organisations to have a better understanding of the area. This enables them to plan ahead for disasters and to respond better in a time of need.

For the Mapathon, some volunteers chose to map from home while others set up a working space in the office to do it together. The location truly did not matter, however, as the three-hour session was met with enthusiasm across the screen!

Our initial target was to map 5,000 buildings but our volunteers managed to map a grand total of 6,290 buildings!

When we started, the map was only 4% done. After our session, we completed 22% of the target area! Some volunteers were so passionate that they even continued mapping over the weekend on their own personal time. At the time of writing, Jebsen & Jessen has helped map a total of 6,617 buildings.

To add some friendly competition to the Mapathon, we challenged our volunteers to be the top mapper.



Congratulations to our top 5 mappers!

1. Chris Ong (Malaysia): 392 buildings
2. Desmond Wong (Malaysia): 279 buildings
3. Syee Jia Tan (Malaysia): 237 buildings
4. Joyce Low (Singapore): 225 buildings
5. Pik Leng Chan (Malaysia): 219 buildings

"This year has been a challenging year for most of us, and even more so for the less privileged among us. The work that MSF does is incredible. I am very proud that Jebsen & Jessen continues to invest in its CSR mission and even more proud of our colleagues who spent their personal time contributing towards this cause. Thank you, everyone!" said Olivia Chua, Chief Human Resources Officer.

About Jebsen & Jessen Group

Since 1963 we have worked in partnerships with global market leaders, facilitating and capitalising on opportunities throughout South East Asia. An industrial enterprise, our business spans manufacturing, engineering and distribution activities. The core business units include: Cable Technology, Ingredients, Life Sciences, Packaging and Technology. Together we serve over 20,000 customers in the region and beyond. Through our more than 50 subsidiaries and associate companies we employ over 3,000 people. We are part of a global family network that dates back to a trading partnership formed in Hong Kong in 1895. Beyond the region we are closely connected to our sister companies in Australia, Europe and Greater China.

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