

Board Monitor Europe 2020



Snapshot of 2019 findings

Overview

New director seats filled



Average age



Current and former CEOs

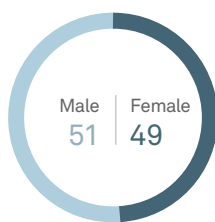


Current and former CFOs



Diversity

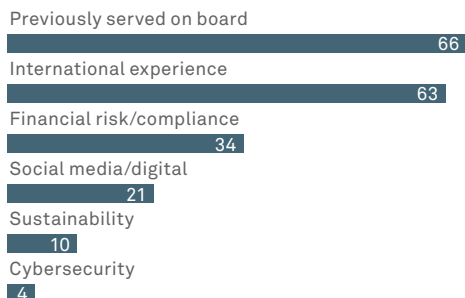
Gender (%)



Active/retired executives (%)

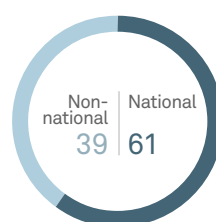


Experience (%)

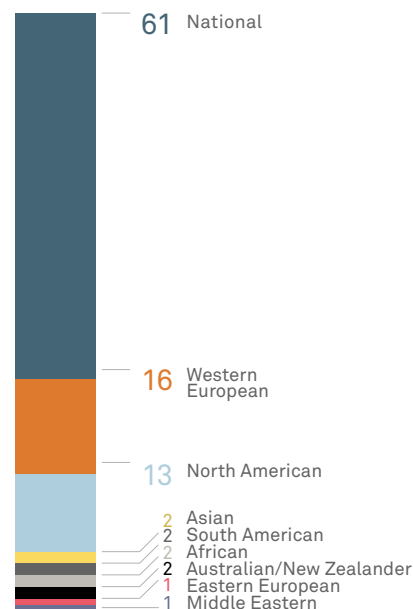


Nationality

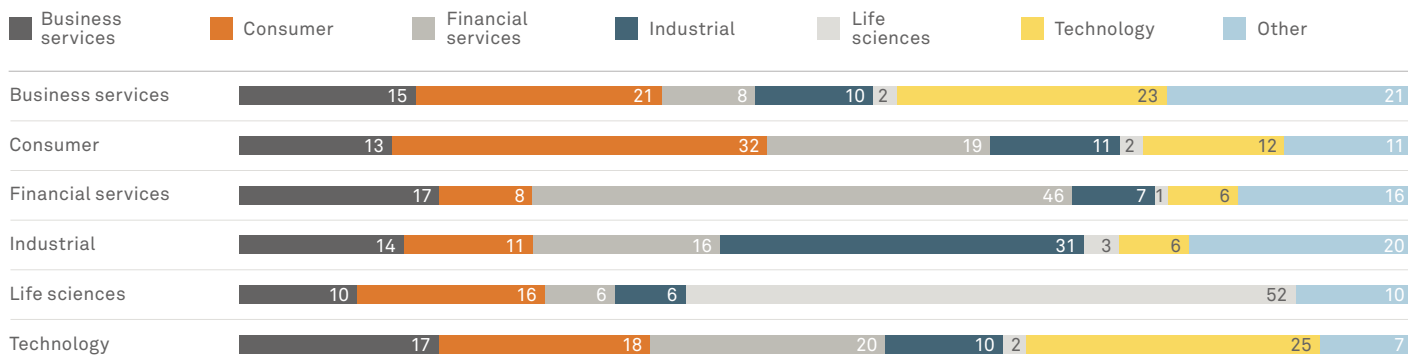
Nationality breakdown overview (%)



Nationality breakdown detail (%)



Distribution of previous industry experience, by industry (%)



Note: Numbers may not sum to 100%, because of rounding.

Leaders of Heidrick & Struggles'
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