

# Our sustainability roadmap

*Strong ESG performance in 2021*

2021



## ESG

Environment



All remaining direct coal exposure has been phased out in line with our commitment



We calculated the GHG emissions for the entire KBC Group's loan and lease portfolio for the first time based on the PCAF methodology



We calculated the climate-related impact of our own investments and asset management portfolio through Trucost data and methodology



Net climate-neutral regarding our direct environmental footprint



## ESG

Social



31.7 billion euros in socially responsible investment (SRI) funds



10.2 million euros of outstanding loans to microfinance institutions and investments in microfinance funds, reaching 1.7 million rural entrepreneurs and farmers in the South



Promoting female entrepreneurship among our start-up community



Promoting diversity and an inclusive culture and inclusion in the Bloomberg Gender-Equality Index



## ESG

Governance



Top level responsibility for sustainability and climate change – anchored in our sustainability governance and remuneration



Our people as one of the main drivers in our sustainable transition



Our climate business game was further enrolled to our senior management as part of our leadership development programme



Completion of responsible behaviour awareness training by the vast majority of staff in all core countries