

## CV Philip Bradney

Mr. Bradney's extensive professional career has focused primarily in the Physical Security Industry. He has held both General Manager and Senior Executive roles in various organizations providing strategic direction and leadership in growth, profitability and market expansion.

His career began in the Security industry with Best Lock Corporation, later known as Best Access Systems. His first 11 years were field related. He was eventually the youngest Subsidiary President with full P&L, market growth and operational execution responsibilities. The following 10 years were in Senior Leadership roles within Best Access Systems. He led the acquisition of the 13 Independent Subsidiaries to complement the then current nine Factory Subsidiaries to establish the largest direct field sales and service organization in the US lock industry. He led the strategy to invest in electronic access control solutions and eventually change the company name to Best Access Systems. As COO, he was on a team to market and sell the business to Stanley Black & Decker.

At Stanley Black & Decker, Mr. Bradney guided Best Access Systems through the integration phase and into being a full-fledged platform as Stanley Security Solutions. As COO, he had full P&L responsibility, strategic direction as well as manufacturing, sales and field operations. During his last two years at Stanley, Mr. Bradney led the growth effort through strategic acquisitions.

After 23 years in the security lock industry, Mr. Bradney joined Fire King Security Group as CEO. Mr. Bradney led a successful turnaround with the eventual sale of the business to Pflingsten Partners (Private Equity).

Most recently, Mr. Bradney has served as a Senior Partner in RAE Capital with a focus on the oil and gas services industry as well as physical security. His professional career has a strong record of accomplishment in strategic business leadership through both organic and acquisition growth, developing and communicating vision, building and operating strong teams with a clear bias towards action and profitable global growth.

He is married (31 years) with two daughters and two sons. Mr. Bradney currently resides in Carmel, IN. He is an active board member as well as involved in various community organizations.