

Board of directors of Bank Degroof Petercam

| First Name Last Name | Function |
|-----------------------|-------------------|
| Gilles Samyn* | Chairman |
| Hugo Lasat | Managing Director |
| Sabine Caudron | Managing Director |
| Nathalie Basyn | Managing Director |
| Gilles Firmin | Managing Director |
| Filip Depaz | Managing Director |
| Frank van Bellingen | Director |
| Sylvie Rémond* | Director |
| Yvan De Cock* | Director |
| Jacques Prost | Director |
| Olivier Chatain | Director |
| Anne-Laure Brannellec | Director |
| Pierre Masclet | Director |
| Eve Duret | Director |
| Gérald Gregoire | Director |

* Independent

Resume of new directors

Jacques Prost has been active as CEO of CA Indosuez Wealth Management since June 2018 and he is a member of the Crédit Agricole SA management committee.

began his career in the Corporate department of Crédit Lyonnais in London, where he worked from 1986 to 1988. In 1988, he joined Banque Paribas, where he held a number of positions in the European property finance and project finance divisions. In 1996, he was appointed Head of Project Finance at Paribas Milan. He joined the Crédit Agricole group again in 2000, to take charge of structured finance at Crédit Agricole Indosuez in Italy, an activity that included LBOs and project finance as well as financing for the telecoms, transport and property sectors. From May 2008 to October 2011, he headed the Real Estate and Hotels division (DIH) at Crédit Agricole Corporate and Investment Bank's Structured Finance division. In November 2011, he was appointed Head of Structured Finance. In August 2013, Jacques Prost became Deputy Chief Executive Officer of Crédit Agricole CIB.

Jacques Prost is a graduate of Sciences Po Paris and holds a postgraduate degree in financial markets from Paris Dauphine University.

Olivier Chatain has been Head of Strategy Legal and Transformation of the Indosuez Wealth Management group since December 2022.

Olivier Chatain began his career at Crédit du Nord in 1992 as Wealth Planner. He joined the Crédit Agricole group in 1997 as Account Manager at Crédit Agricole Indosuez. In 1999, he became Head of Private Clients for the Ile-de-France region at Banque de Gestion Privée Indosuez (BGPI), then Head of Wealth Management. In 2008, Olivier Chatain was appointed Marketing Director. In 2009, he moved on to Crédit Agricole Luxembourg as Head of Private Banking and member of the Management Committee. In 2014, he was appointed Head of Wealth Management for Europe. In 2015, he was named Managing Director, CEO of Crédit Agricole Luxembourg and Senior Country Officer.

Olivier Chatain is a graduate of the Ecole Supérieure de Gestion de Paris and holds a DESS postgraduate degree in Wealth Management.

Anne-Laure Branellec has been Global head of Human Resources of Indosuez Wealth Management group since October 2018.

Anne-Laure Branellec began her career in 1994 at Crédit Lyonnais in New York in derivatives markets. She was then appointed Account Manager at the Insurance, Banks and Institutions Department in Paris. In 2000 she moved into coverage for the construction and public works sector at the Core Corporate Business Department. In 2004 she joined Human Resources Department at Calyon, later to become Crédit Agricole CIB. She successively held the position of head of Human Resources for the Corporate Relations Department and Global Head of Human Resources for Structured Finance and the Global Markets Division. She was named Human Resources Director at Indosuez France in 2015.

Anne-Laure Branellec is a graduate of ESC Reims and holds an MBA from the University of Kent in Canterbury.

Pierre Masclet has been Chief Executive Officer of Azqore since May 2023.

Pierre Masclet began his career at Banque Indosuez in 1992 as Head of Products and Engineering. He then spent ten years in the front-office teams of Indosuez Wealth Management in France, first as a Developer and then as Manager of Sales teams. In 2005, he took over responsibility for the Product teams in France, as well as the coordination of the high-net-worth customer market for Crédit Agricole's Regional Banks. In 2008 he was appointed Sales Director for Indosuez Wealth Management in France. In 2012 he joined Indosuez Wealth Management in Switzerland as Head of Markets, investment & structuring. In 2017 he was appointed Chief Executive Officer Asia based in Singapore then Deputy CEO of CA Indosuez in charge of Business development in 2019.

Pierre Masclet holds a diploma from ESCP, a master's in business law from Paris II University and a postgraduate degree in international tax from HEC business school (Hautes Etudes Commerciales).

Eve Duret has been Director of Subsidiaries and Affiliates of Crédit Agricole S.A. since July 2022.

Eve Duret began her career at Banque Indosuez in 1990, first in the Commitments Department, then in the Finance Department in 1993. In 1998, she has been active as CEO of CA Indosuez Wealth Management since June 2018 and he is a member of the Crédit Agricole SA management committee. In 1997, she joined Crédit Agricole CIB's investment bank as General Manager of Mergers and Acquisitions, and then as Executive Director in the financial institutions sector from 2002. In 2007, she was appointed Account Manager within the Financial Operations team of the Subsidiaries and Affiliates Division of Crédit Agricole S.A.

Eve Duret is a graduate of HEC.

Gérard Grégoire has been Deputy General Manager of Crédit Agricole S.A. in charge of the Customer and Development division since July 2023. He is a member of the Executive Committee of Crédit Agricole S.A.

Gérard Grégoire began his career at Crédit Agricole du Midi, where he held sales positions in the professional and corporate customer segments. He joined Crédit Agricole S.A. in 2002, where he joined the Group's General Inspection department. In 2010, he was appointed Head of the Professionals market within Crédit Agricole S.A.'s Regional Banks division. In 2012, he became Deputy Chief Executive Officer of Crédit Agricole FriulAdria in Italy, in charge of support functions. In 2017, he was appointed Deputy Chief Executive Officer of Credit Agricole de l'Anjou et du Maine, in charge of developing the corporate market and banking/insurance services, as well as finance, risk and property functions. In 2020, he became Chief Executive Officer of Crédit Agricole Alsace Vosges.

Gérard Grégoire is a graduate of the Montpellier Business School.