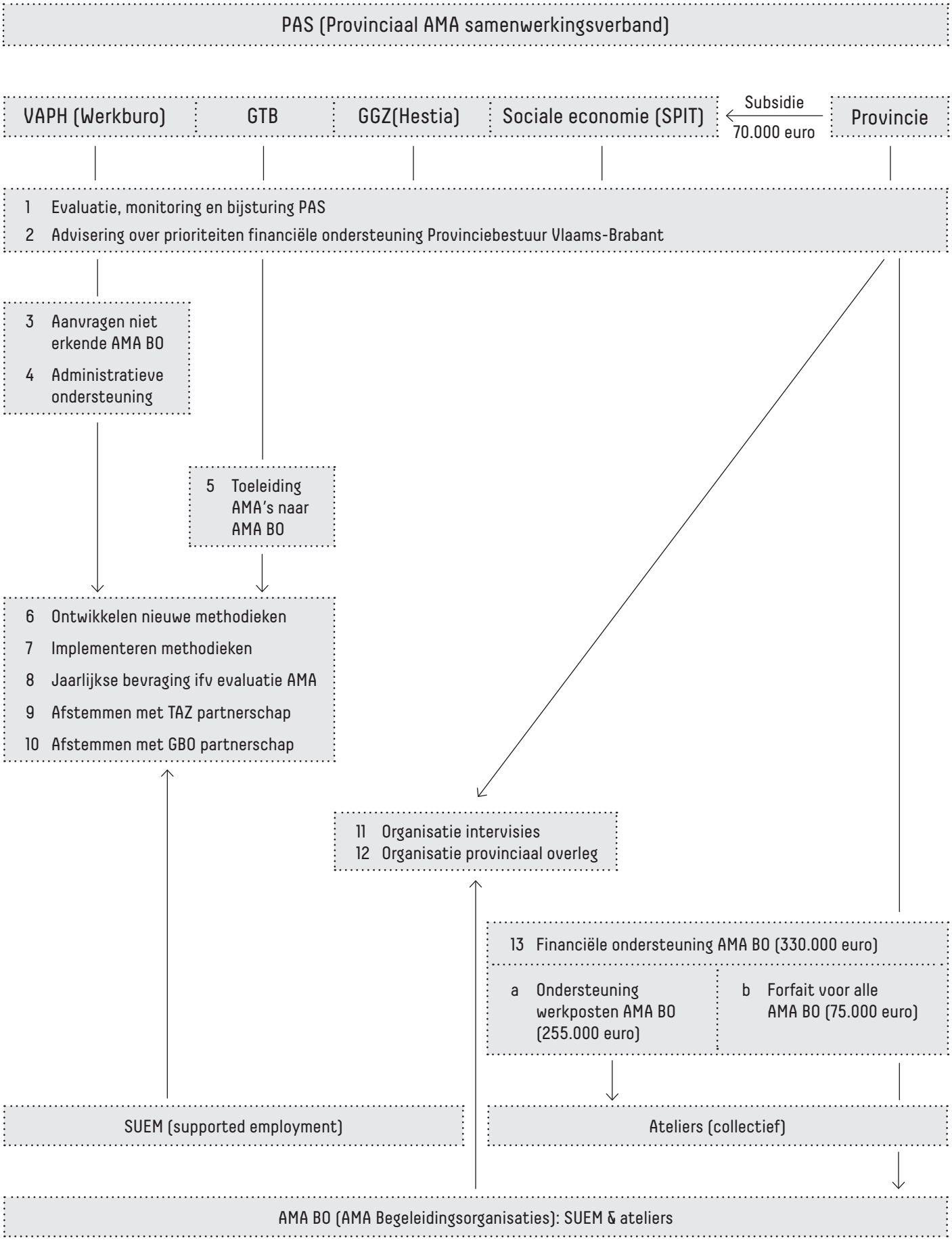SUBSIDIES ARBEIDSZORG