

# Degroof Petercam - Composition Board of Directors

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## Chairman of the Board of Directors

Ludwig Criel

## Chairman of the Executive Committee – Managing Director

Philippe Masset

## Directors – Member of the Management Board

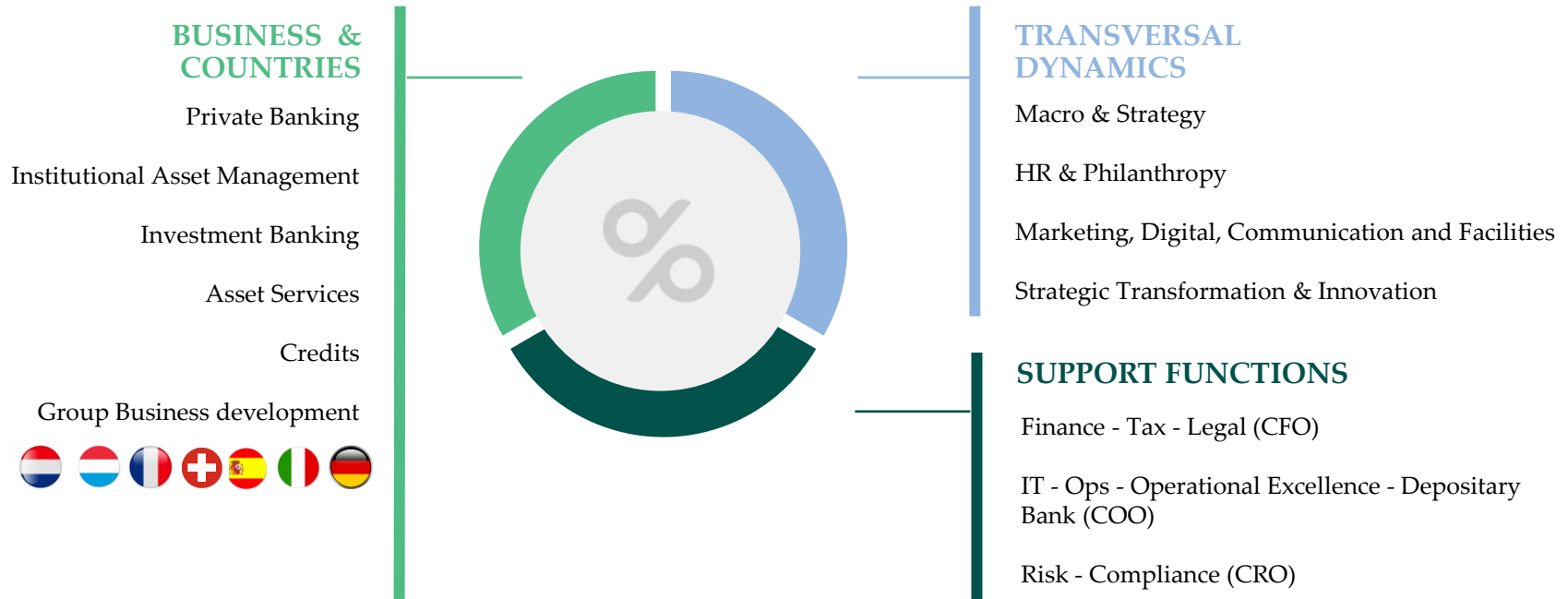
Nathalie Basyne  
Gautier Bataille de Longprey  
Bruno Colmant  
Benoit Daenen  
Gilles Firmin  
Pascal Nyckees

## Directors

Jean-Baptiste de Franssu  
Miguel del Marmol  
Christian Jacobs  
Jean-Marie Laurent Josi  
Véronique Peterbroeck  
Alain Philippson  
Jacques-Martin Philippson  
Alain Schockert  
Frank van Bellingen



# Degroof Petercam - Management Organization



# Degroef Petercam - Composition Group Executive Committee (GEC) + invited members on request



Benoit Daenen  
Private Banking

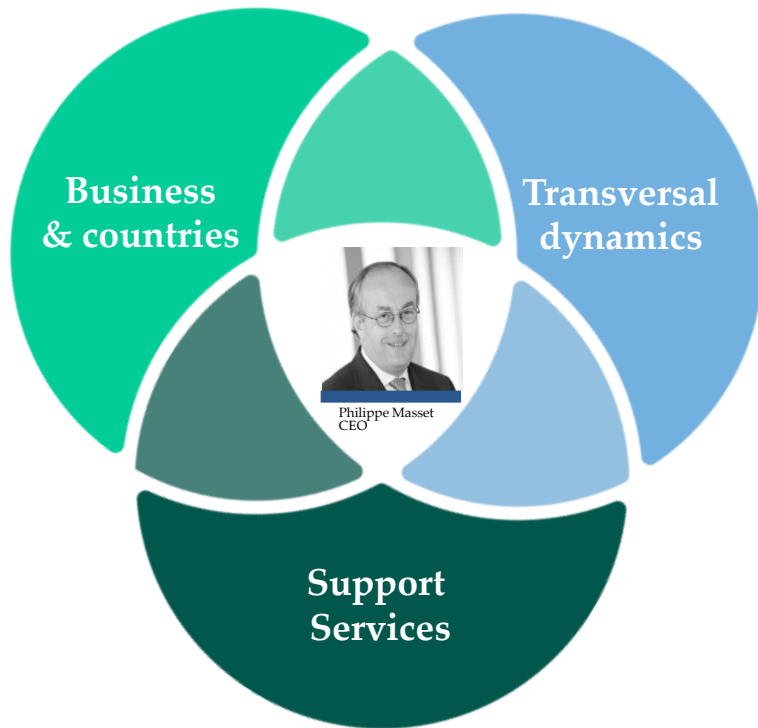
Gautier Bataille  
Multi-business

François Wohrer\*  
Investment Banking



Hugo Lasat  
Insit. asset  
management

Bruno Houdmont  
Luxembourg  
Asset Services



Bruno Colmant  
Macro/Strategy



Jean-Marc Verbist  
CHRO



Hadi Kamouh  
CMO



TBC  
CTIO



Nathalie Basyn  
CFO



Pascal Nyckees  
COO



Gilles Firmin  
CRO

\* Subject to approval of the authorities

