dorma+kaba

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Kaba Group increases sales and profit

- Operational and strategic goals achieved in 2014/2015 financial year
- Sales up 8.1% to CHF 1,085.2 million
- Organic growth of 5.4% at Group level all divisions grow
- EBITDA margin at 15.7% slightly better than targeted
- Strong balance sheet, high net liquidity and high equity ratio
- Dividend of CHF 12.00 per share proposed for financial year 2014/2015 dividend pay-out ratio of 50.9%
- Merger to form dorma+kaba Group completed on 1 September 2015

Kaba Group finished the 2014/2015 financial year with markedly good results. Consolidated sales topped the billion mark once again, rising 8.1% to CHF 1,085.2 million. Organic sales growth came to 5.4% in local currency terms. All four divisions delivered a positive contribution.

Profitability target achieved and net profit significantly increased

Kaba increased its EBITDA by 10.2% to CHF 170.2 million (prior year: CHF 154.5 million) while the EBITDA margin stood at 15.7%. This is particularly noteworthy because it means Kaba managed to offset the unexpected price pressure in Switzerland caused by the sharp appreciation of the Swiss franc in the second half of the financial year.

Net profit rose 8.3% to CHF 98.9 million (prior year: CHF 91.3 million). Earnings per share came to CHF 25.6 (prior year: CHF 24.0)

Market position and competitiveness reinforced

Bolstered by a generally positive economic trend in Western Europe and North America, the ADS EMEA and ADS Americas divisions posted pleasing growth. The ADS Asia Pacific (AP) division, which has been managed independently since November 2014, showed good growth in a challenging economic environment. Key Systems considerably expanded its already strong position in all markets.

In addition, Kaba Group used carefully targeted acquisitions to further strengthen its market position, both geographically and technologically.

Divisional performances

ADS Europe Middle East Africa (EMEA)

Organic growth at ADS EMEA once again outstripped the market as a whole, with sales increasing 5.3% in local currency (CHF 25.2 million, converted). The currency effects created by the strong appreciation of the Swiss franc neutralized this rise, so consolidated sales for the financial year remained around the prior-year level at CHF 499.2 million. The division's EBITDA increased to CHF 82.9 million in total (prior year: CHF 81.5 million) with the EBITDA margin improving to 16.6% (prior year: 16.3%).

ADS Asia Pacific (AP)

ADS AP has been run as a standalone division since November 2014. The first signs of a turnaround already became apparent in the second half of the financial year. The division's consolidated sales rose by 29.4% to CHF 144.9 million (prior year: CHF 112.0 million). In local currency, sales went up by 6.0% (CHF 6.8 million, converted). Profitability was not yet satisfactory: EBITDA reached CHF 3.4 million (prior year: CHF 4.3 million), giving an EBITDA margin of 2.3% (prior year: 3.8%). The division achieved its goal of a break-even result at EBIT level for the financial year.

ADS Americas

ADS Americas saw its consolidated sales rise by 14.6% to CHF 267.0 million (prior year: CHF 232.9 million). In local currency, sales went up by 3.5% (CHF 8.2 million after, converted). EBITDA improved by a pleasing CHF 14.4 million to CHF 78.5 million (prior year: CHF 64.1 million), giving a very good EBITDA margin of 29.4% (prior year 27.5%).

Key Systems

Key Systems increased consolidated sales by 10.9% to CHF 209.3 million (prior year: CHF 188.7 million). In local currency, the division grew by 9.5% (CHF 17.6 million, converted). Key Systems also improved its profitability again: EBITDA increased from CHF 31.8 million in the prior year to CHF 35.8 million, and the EBITDA margin, already pleasingly high for a volume business, went up to 17.1% (prior year: 16.8%).

Strong balance sheet with high net cash position and equity ratio

Kaba closed the year under review with a strong balance sheet. Total assets at 30 June 2015 amounted to CHF 734.3 million (30 June 2014: CHF 650.9 million*). As at 30 June 2015, Kaba had a net cash position of CHF 121.2 million (30 June 2014: CHF 35.4 million), and a high equity ratio of 60.2% (prior year: 49.7%*).

Currency influences

The average euro exchange rate weakened by a substantial 7.6% in the year under review, from CHF 1.23 to CHF 1.13, mainly because of the discontinuation of the CHF 1.20 minimum euro rate on 15 January 2015. By contrast, the average US dollar exchange rate went up 4.1% from CHF 0.90 to CHF 0.94, which compensated for some of the negative euro currency effect.

Beginning of a new era

The merger to form dorma+kaba Group, announced on 30 April 2015, was completed on 1 September 2015, thus implementing the conditional resolutions taken by the Extraordinary General Meeting of 22 May 2015. At the same time, the Executive Committee of dorma+kaba Group, designated in July 2015, began its work. Ongoing operational business is a high priority, but the merged company will also press ahead with integration work. For the time being, all operational units continue to work unchanged. All current contact persons will therefore continue to take care of their customers and business partners as before. The aim is to transition the existing organizational structure to the target structure by 1 July 2016.

Expectations for the current year

The global environment remains unstable overall. Nevertheless, dorma+kaba expects economic conditions to be positive by trend in Europe. The same applies to North America. However, the situation in Asia Pacific and other emerging markets (e.g. South America) is expected to be very challenging.

At this early stage of the merger it is not yet possible to give specific sales and profitability targets for the current financial year. In the medium term, given good economic conditions and including the synergy effects of the merger,

which should be achieved in full in the fourth year, dorma+kaba expects annual growth (organic and in local currency term) of 6%-7% and an EBITDA margin of 18%.

Proposals by the Board of Directors to the Annual General Meeting of 20 October 2015

Dividend payments

The Board of Directors proposes to the Annual General Meeting that a dividend of CHF 12.00 per share be paid for financial year 2014/2015. This represents a distribution rate of 50.9% of the consolidated net profit.

Elections

The General Meeting of 20 October 2015 is the 100th Annual General Meeting of Kaba Holding AG and the first Annual General Meeting of dorma+kaba Holding AG. The Board of Directors proposes the re-election of the ten members of the Board, and the election of Ulrich Graf as Chairman of the Board of Directors of dorma+kaba Holding AG. The Board of Directors also proposes the re-election of Rolf Dörig, Hans Gummert and Hans Hess to the Compensation Committee.

You can find the full report on the 2014/2015 financial year of Kaba Holding AG as a standalone company, and all other Kaba Group publications at <u>www.dormakaba.com/publications</u>.

The announcement of provisional 2014/2015 figures for Dorma Group as a standalone company can be found at <u>www.dorma.de</u>.

* Kaba has used the Swiss GAAP FER accounting standard since 1 July 2014. The prior-year figures have been restated to facilitate comparability. As a result of the change, goodwill and other intangible assets from acquisitions were charged directly against shareholders' equity. This led to a reduction of total assets and a lower equity ratio as per 30 June 2014.

For further information:

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KABA GROUP KEY FIGURES

	FY 2014/2015	FY 2013/2014	FY 2013/2014
in CHF million		(restated)*	(published)
Net sales	1,085.2	1,003.5	1,003.5
Operating profit before depreciation (EBITDA)	170.2	154.5	155.3
in % of net sales	15.7	15.4	15.5
Operating profit (EBIT)	145.0	130.6	123.6
in % of net sales	13.3	13.0	12.3
Net profit	98.9	91.3	84.6
Earnings per share (diluted)	25.6	24.0	22.2

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	FY as of 30.06.2015	FY as of30.6.2014 (restated)*	FY as of30.06.2014 (published)
Total assets	734.3	650.9	946.7
Cash and cash equivalents	142.5	80.5	80.5
Net liquidity	121.2	35.4	35.4
Total equity	442.1	323.3	594.9
in % of total assets	60.2	49.7	62.8
Average number of full-time equivalent employees (average FTE)	8,948	7,738	7,738

KEY FIGURES DIVISIONS

	ADS EMEA		ADS AP		ADS AMERICAS		KEY SYSTEMS	
In CHF million	FY 2014/2015	FY 2013/2014 (restated)*	FY 2014/2015	FY 2013/2014 (restated)*	FY 2014/2015	FY 2013/2014 (restated)*	FY 2014/2015	FY 2013/2014 (restated)*
Division sales	499.2	499.5	144.9	112.0	267.0	232.9	209.3	188.7
EBITDA	82.9	81.5	3.4	4.3	78.5	64.1	35.8	31.8
in % of division sales	16.6	16.3	2.3	3.8	29.4	27.5	17.1	16.8
EBIT	70.6	69.6	0.6	1.6	75.9	61.9	30.8	27.2
in % of division sales	14.2	13.9	0.4	1.4	28.4	26.6	14.7	14.4
Average FTE	2,430	2,377	3,664	2,832	1,201	1,002	1,545	1,418

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dorma+kaba - a new industry leader is born

The merger of the businesses of Kaba Group, headquartered in Rümlang (Switzerland) and Dorma Group, based in Ennepetal (Germany), was completed on 1 September 2015. Together, dorma+kaba are one of the top 3 global companies in the market for security and access solutions, with pro forma sales of over CHF 2 billion, and around 16,000 employees.

SIX Swiss Exchange: DOKA (formerly: KABN / KABNE) Further information at www.dormakaba.com

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- The general economic situation
- Competition with other companies
- The effects and risks of new technologies
- The company's ongoing capital requirements
- Financing costs
- Delays in the integration of acquisitions
- Changes in operating expenses
- Fluctuations in exchange rates and raw materials prices
- Attracting and retaining skilled employees
- Political risks in countries where the company operates
- Changes to the relevant legislation
- Realization of synergies
- Other factors named in this communication

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